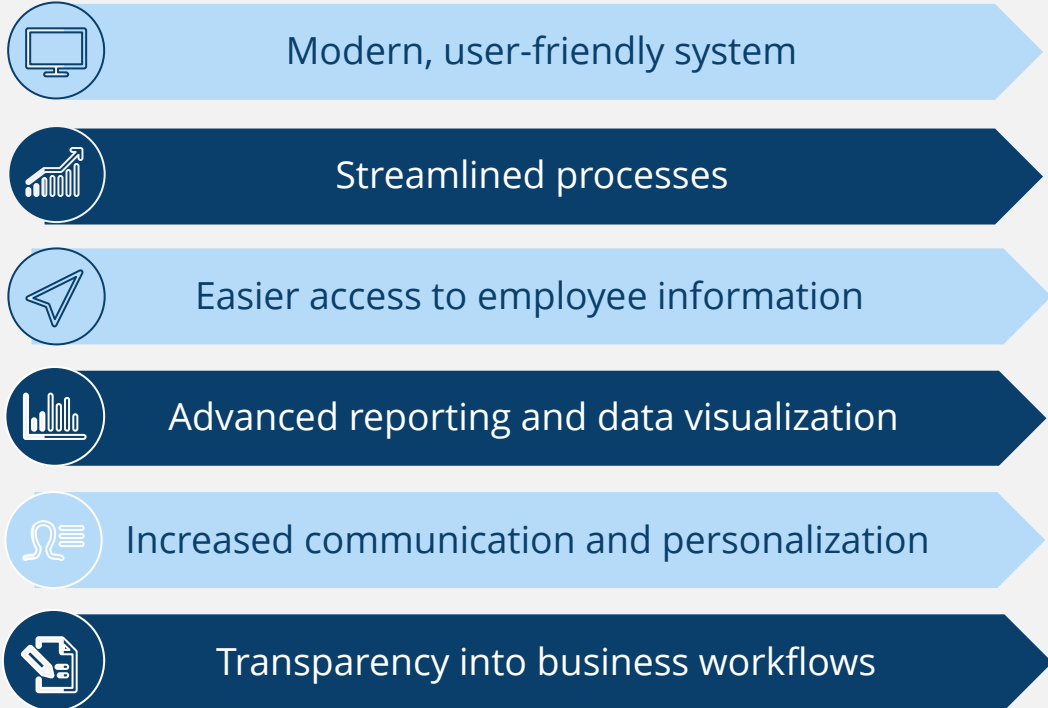


myURHR at a Glance

An essential part of enabling the **University of Rochester's strategic initiatives** is the modernization of Human Resources' policies and practices, and the replacement of its outdated systems with empowering technology.

myURHR will enable the University to **move away from many manual, time-consuming, and paper-driven processes.**

Benefits of myURHR



For more information, please visit the [myURHR website](#).

Why are we transitioning to myURHR?

The current HRMS platform (PeopleSoft) has served the University for 20+ years and now it's time for a critical change **in order to keep up with the digital exchange of information** and to support our growing faculty and staff.

NOW



LATER

Today's **processes and HR system lack modern functionality**

- **Workflow Challenges:** Unclear information requirements and redundant work to correct mistakes/errors
- **Highly Customized:** Requires time-consuming solutions and relies heavily on manual processes
- **Limited Capability:** Limits the visibility and tracking of transactions

myURHR will enable **improved processes** and a **new system** to manage HR business processes and deliver **outstanding service**

- **Better Integration:** A system built for the elements of our future structure with advanced functionality
- **Increased Accessibility and Personalization:** A self-service-based application designed for enhanced visibility and transparency
- **Enhancements for Continuity:** A system driven by electronic workflows with secure updates

PeopleSoft HRMS
20 years in service



Implementation Project
Jan 2022 – Spring 2024



myURHR
Modernized HR system, cloud-based solution