

FY2027 Fringe Benefit Components

	Accounts	FY2027 Rate 1	FY2027 Rate 2	FY2027 Rate 3	FY2027 Rate 4	FY2027 Rate 6
FICA	2-17168	7.6	7.6	6.8	7.7	7.7
Medical	2-17153,2-17154,2-17171,2-17174,2-17164	10.7	23.7	0.0	13.4	1.0
Unemployment	2-17190	0.1	0.1	0.5	0.1	0.2
Extended Sick Pay	2-17184	0.8	0.8	0.8	0.8	0.8
Disability	2-17193	0.1	0.2	0.0	0.2	0.0
Life Insurance	2-17159	0.1	0.1	0.0	0.1	0.0
Retirement	2-17161,2-17162	8.4	5.7	0.0	5.1	8.1
Workers' Comp	2-17192	0.2	0.7	0.2	1.1	3.5
Tuition Benefit	2-17177,2-17180	0.7	1.5	0.0	1.4	0.0
Other		3.0	2.9	3.2	1.7	4.5
Union Benefits	2-17175, 2-17176	0	0.0	0.0	0	41.3
Total		31.7	43.4	11.4	31.4	67.0
<u>Other categories include</u>						
Staff Benefit Admin.	2-17155	0.2	0.3	0.7	0.3	0.4
Awards	2-17157	0.0	0.0	0.0	0.0	0.1
Separation/Vacation Pay	2-17158	0.2	0.5	0.0	0.0	0.7
Staff Benefits-ACS	2-17160	0.0	0.1	0.2	0.1	0.1
Family Care Program/Parking Subsidy	2-17166, 217220	0.1	0.2	1.3	0.1	0.5
Leave of Absence	2-17178	0.9	0.0	0.0	0.0	0.0
Occupational Health	2-17185	0.0	0.0	0.0	0.0	0.0
Environ. Health & Safety	2-17187	0.1	0.1	0.1	0.1	0.1
Vaccine Pay	2-17176	0.0	0.0	0.0	0.0	0.0
Other Benefit Expense	2-17189	0.1	0.1	0.1	0.1	0.1
ADA	2-17169	0.0	0.0	0.0	0.0	0.0
Travel Insurance	2-17194	0.0	0.0	0.0	0.0	0.0
<i>Prior Year Variance*</i>		1.3	1.5	0.7	1.0	2.5
Total Other		3.0	2.9	3.2	1.7	4.5