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[PAID FAMILY LEAVE \(PFL\)](#)

POLICY

Paid Family Leave (PFL)

ISSUED

ON 12/

2017

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Print

LAST

REVISED

ON 12/

2024

[Download PDF\(https://www.rochester.edu/policies/policy/paid-family-leave/?pdf=1\)](https://www.rochester.edu/policies/policy/paid-family-leave/?pdf=1) [Email\(mailto:?subject=Paid Family Leave \(PFL\)&body=](mailto:?subject=Paid Family Leave (PFL)&body=)

This policy applies to: Eligible faculty, staff, residents, fellows, postdoctoral appointees and student employees (undergraduate students employed through Student Employment and graduate students not paid a stipend or fellowship in furtherance of their degree)⁽¹⁾ who work in New York State.⁽²⁾

⁽¹⁾ Faculty, residents, graduate students, and postdoctoral appointees should refer to their respective policy manuals for information about leaves in addition to PFL that may pertain to their specific appointments.

⁽²⁾ Employees working outside of New York State should contact Leave Administration to determine eligibility for leave in accordance with the laws of the state where they work.

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ABOUT THIS POLICY

Policy Number

267

Policy Group

Human Resources

Issuing Authority

Human Resources

Responsible Officer

Kathy Miner

Contact Information

kathy.miner@rochester.edu
(mailto:
kathy.miner@rochester.edu)

ADDITIONAL RESOURCES

New York State Paid

Family Leave Act

(<https://paidfamilyleave.ny.gov/>)

Human Resources: Leave and Disability

(<https://www.rochester.edu/human-resources/benefits/leave-disability/>)

RELATED POLICIES

Family Medical Leave

(<https://www.rochester.edu/policies/policy/family-medical-leave/>)

BOUNDLESS POSSIBILITY

Explore our 2030 Strategic Plan

(<https://www.rochester.edu>)



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