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SHIFT DIFFERENTIAL

**POLICY** 

# **Shift Differential**

LAST

**REVISED** 

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2024

**This policy applies to:** All hourly paid staff members, including those in the Clinical, Associate, Professional, and Leadership Career Streams.

(Employees who are represented by a collective bargaining unit should refer to their agreement.)

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# I. Policy

Hourly-paid staff required to work an evening shift will receive a \$.75 per hour shift differential. Hourly-paid staff required to work the night shift will receive \$1.00 per hour shift differential. The shift differential is paid in addition to the regular hourly rate for all hours worked on the shift. (An interruption of work for a meal period of one hour or less or for a rest period will not disqualify a shift for shift differential.) Note: For staff members who work permanent evening or

#### ABOUT THIS POLICY

# **Policy Number**

226

## **Policy Group**

**Human Resources** 

# **Issuing Authority**

**Human Resources** 

### **Responsible Officer**

**Daniel Salamone** 

#### **Contact Information**

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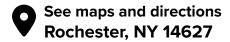
# Compensation

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