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SHIFT DIFFERENTIAL

POLICY

Shift Differential

LAST

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ON 12/

2024

This policy applies to: All hourly paid staff members, including those in the Clinical, Associate, Professional, and Leadership Career Streams.

(Employees who are represented by a collective bargaining unit should refer to their agreement.)

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Hourly-paid staff required to work an evening shift will receive a \$.75 per hour shift differential. Hourly-paid staff required to work the night shift will receive \$1.00 per hour shift differential. The shift differential is paid in addition to the regular hourly rate for all hours worked on the shift. (An interruption of work for a meal period of one hour or less or for a rest period will not disqualify a shift for shift differential.) Note: For staff members who work permanent evening or

ABOUT THIS POLICY

Policy Number

226

Policy Group

Human Resources

Issuing Authority

Human Resources

Responsible Officer

Daniel Salamone

Contact Information

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daniel.salamone@rochester.edu)

RELATED POLICIES

Call-In Pay

(<https://www.rochester.edu/policies/policy/call-in-pay/>)

POLICY KEYWORDS

Benefits

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