

## Policies & Procedures (https://www.rochester.edu/ policies)

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#### POLICY

# **Transfers and Promotions**

LAST

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**This policy applies to:** All staff. (Individuals represented by collective bargaining agreements receive benefits in accordance with those agreements.)

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## I. Policy

Transfers are an important means of assuring the best possible match of University jobs to individual skills, of developing and expanding individual skills and experience, and of achieving University goals of equal employment opportunity and promotion from within. Therefore, generally on the individual staff member's initiative and occasionally, as a part of an administratively initiated change, the University may

### ABOUT THIS POLICY

Policy Number

**Policy Group** Human Resources

**Issuing Authority** Human Resources

**Responsible Officer** Kathy Miner

**Contact Information** kathy.miner@rochester.edu (mailto: kathy.miner@rochester.edu)

#### RELATED POLICIES

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