

# Susan B. Anthony Center for Women's Leadership



Susan B. Anthony Legacy Dinner



Stanton/Anthony Conversations



Survivor to Thrive Conference



Justice Involved Women Conference



Susan B. Anthony Legacy Dinner



Susan B. Anthony Legacy Dinner



Suffrage Safe Opening



Survivor to Thrive Conference

## 2013 Annual Report



June 2013

# Welcome from the Susan B. Anthony Center Staff

The 2012-13 academic year was a busy one for the Susan B. Anthony Center for Women's Leadership, with the addition of new staff and energy for the center. It has been an honor for our team to lead the Center during this past year of transition. Our report provides an overview of the year's highlights, including our community-wide focus groups and partnerships reaching far and wide.

This year, we had four major events: The Stanton– Anthony Conversations, the Justice Involved Women Conference, Celebrating Nan Johnson, and lastly, a campus-wide Sexual Assault Prevention Conference for which we provided administrative support. Each of these events reached hundreds of people and has generated a buzz around the Center's goals for next year. The Center made national headlines including NPR, the Wall Street Journal and other media outlets, when we partnered with the National Council for Women at the United Nations to open a women's suffrage safe. We continue to unravel the mysteries the safe contained, including keys to storage units and archives held at a New York City library.

These partnerships and overwhelming community support send a clear message: a focus on women's equality is needed and the University of Rochester is uniquely positioned to facilitate that change. By assisting our students in understanding change leadership, and offering our Alumni opportunities to share their expertise and experience, we cannot fail.

We would like to thank the Office for Faculty Development and Diversity which has been key to the Center's success to date. Dr. Lewis, and her staff, provided support for the Center to be inculcated into their office, including administrative support (hiring process), budgetary support (helping to sort, organize and propose budgets) and networking opportunities.

It is through such partnerships that we look forward to the next year, full of possibilities to move science into policy to promote equality for those still suffering the consequences of disparities in the basic hierarchy of needs.



**Catherine Cerulli, J.D., Ph.D.**  
Director



**Kirsten Buscetto**  
Program Coordinator



**Alysha Alani**  
Student Assistant

# Strategic Plan

The Susan B. Anthony Center for Women's Leadership's first priority this year has been to create a strategic plan grounded in meeting the needs of students, faculty, alumni and community members. To do that, the Susan B. Anthony Center for Women's Leadership team has conducted focus groups to understand what people believe feminism means today, and what issues Susan B. Anthony would be focusing on if she were alive today.

Over many months, the Center's team has met with women, many in their sixties, seventies and eighties, who have a wealth of information to share about the Center's history and how our new direction is not so different from its past. Much work remains. In the news over the past few months we have heard dire reports of violence against women, such as the attack in India, and senseless gun violence. Despite decades of research, many statutes related to violence against women are not grounded in science.

One of the Center's top goals is to assist researchers at the University of Rochester with translating their science into policy. We have excellent scholars who can contribute to the public health of the community. It is important for legislators to create policy based on science. With committed faculty and students, we are making a difference.

The Center's strategic plan, which was unveiled on June 20, aims to create a new energy for the Center, while respecting its history. It will reflect the University's mission: Learn, Discover, Heal & Create, and make the world ever better. Susan B. Anthony fought tirelessly to improve the status of marginalized individuals. The Center's goals are both aligned with the University's current mission yet respects the rich history of Susan B. Anthony's legacy.

The Center will continue to reach beyond the campus walls, at local, national and international levels, for an exchange of ideas between students, faculty, alumni and the Rochester community. To that end, we will become a vibrant epicenter for women's rights. Students can engage in work that provides them with opportunities for community engagement and leadership. These opportunities will include a series of conferences and policy summits, small salons, Community-Based Participatory Research projects, and networking events. The Center will focus on issues, including but not limited to, equal access to the law, violence reduction strategies, and producing scholarship that is accessible for policy and planning purposes.

## From the Office Of Faculty Development and Diversity's 2013 Annual Report (modified)

It has been strategically significant that the Center now reports to the Office for Faculty Development and Diversity (OFDD). Catherine Cerulli, an academic and legal leader with more than two decades of commitment to battling domestic violence and victimization, was named director of the Center in September 2012. Immediately upon starting her position, Dr. Cerulli worked with staff to conduct a series of salons, using focus group methodology, to assess how the Center could be useful to students, alumni, and the community. To date, the Center has conducted 2 fraternity groups, 1 with the Women's Caucus, and 1 with the Minority Student Advisory Board (MSAB). They have also conducted 5 with community members and 1 with University alumni in the Rochester area. The focus groups have provided an excellent opportunity to garner support for the Center in terms of outreach and joint ventures moving forward.

The Center launched a four-tier scholarship program: High School Scholarships, Undergraduate, Gradu-

ate, and Faculty opportunities for funding linked to women's leadership. The first faculty candidate was Jie Qiao, scientist in the Laboratory for Laser Energetics and founder of a new affinity group for women scientists. As a result of funding, Dr. Qiao was able to attend a conference in Washington, DC. Through links with Governmental Relations, Dr. Qiao was put forth as someone worthy of recognition for her scientific activities. Dr. Cerulli provides guidance to the new affinity group, to facilitate women's careers in the sciences.

The High School Scholarship Program was launched in partnership with UR Teen Health and Success Partnership. SBAC awarded four \$1000 scholarships to area high school students.

The ultimate goal of the first year under new leadership was to create a strategic plan. To that end, the Center's three-year strategic plan was released at the June 20<sup>th</sup> "Celebrating Rochester's Maker, Nan Johnson" event that honors the Center's co-founder, Nan Johnson, who has acted as a mentor during this year of renewal.

## 2013 Legacy Award Winners

The Susan B. Anthony Legacy Dinner is held annually in early February to celebrate the birthday of Susan B. Anthony, honor her legacy, and celebrate the achievements of contemporary women. Seven awards are presented to nine winners during the dinner. This year's winners are:



Sara Lewis '15

### Jane R. Plitt Award

The Jane R. Plitt Award, established in 1998 in the name of one of Rochester's leading women, is given to a woman undergraduate who displays exceptional leadership and community service on behalf of women. The student must also demonstrate commitment to furthering the rights of women through her activities and involvements.

The 2013 recipient was **Sara Lewis**. Sara is working to obtain her Bachelor of Arts with dual majors in Women's and Gender Studies and Health, Behavior, and Society. She will also earn a Minor in Psychology with a complete three-course cluster in French. Her leadership roles and community involvement include being President of Women's Caucus, where since becoming president she has worked to increase the group's membership and expand its influence on campus. She is a volunteer at Mt. Hope Family Center in their Inspiring Possibilities for Teens Project and is a Student Assistant in the Susan B. Anthony Institute for Gender and Women's Studies.

### Sue Stewart Award

The Sue Stewart Award, also known as the Sue S. Stewart Leadership and Community Service Award, is made annually. The award recognizes a senior woman undergraduate student whose life in the University has been distinguished by a commitment to justice, equality, and community service, as these relate to diversity and inclusion, particularly in the lives of girls and women; and whose activities reflect the spirit of these principles and dedication to these qualities as expressed and inspired by the life and career of former Senior Vice President and General Counsel of the University of Rochester, Sue Stewart.

This year's winner was **Kelly Scull**. Kelly is studying business and political science. While academics are always on the top of her mind, her passion is also exemplified through various other involvements on campus. She is a member of women's varsity basketball team, a teaching assistant, the President of Sigma Delta Tau and a Meliora Leader. She is proud of each one of these involvements as her experiences in these different roles have helped make her who she is today.



Kelly Scull '14

# 2013 Legacy Award Winners

## Fannie Bigelow Prize



Makia Green '14

The Fannie Bigelow Prize is given in honor of Mrs. Bigelow, a friend of Susan B. Anthony's, and an advocate for Rochester's women and children. This prize is given to an undergraduate woman who has demonstrated her "individuality, her ability to use sound judgment to form and express her own opinions, and a conviction that leads her to express those opinions fearlessly." The award winner will also join in co-curricular activities because of her sincere belief in the value of those activities to the college community.

One of this year's recipients was **Makia Green**. She is majoring in Psychology with clusters in American Sign Language, Theatre, and Brain and Cognitive Sciences. She is a Research Assistant at the Aslin Baby Lab and the Teens Reasoning about Family Expectations Lab, both a part of the University of Rochester, and is a Research Assistant for Project Bridge at Mt. Hope Family Center. She currently holds leadership positions as the Housing Coordinator for the Douglass Leadership House and as Vice President of the Minority Student Advisory Board here on campus. Additionally, she is a member of the Black Students Union, Xclusive Step Team, and the Students Organization for Caribbean Awareness.



Erika Howard '13

The second recipient was **Erika Howard**. Erika was an English major, with a minor in Women's Studies. She was President of the Undergraduate Council for Gender and Women's Studies, a VOX/Planned Parenthood Liaison for Women's Caucus and was the Arts & Entertainment Editor of the *Campus Times* (Spring 2012-Fall 2012). Her honors include being a panel speaker for Susan B. Anthony Institute's 25th Anniversary Luncheon during Meliora Weekend 2011 as well as being a panelist at the Seneca Falls Dialogues 2012. Her community service includes being a student volunteer via VOX at Planned Parenthood and a Sojourner House volunteer. Additionally, she has been accepted into the Teach for America 2013 Corps, and has been placed teaching Secondary Humanities in the Northeast Ohio- Cleveland Region.

Photo credit: Courtesy of Makia Green; J. Adam Fenster/ UR

# 2013 Legacy Award Winners

## Dean Ruth A. Merrill Award



Amber-Danielle Baldie  
'15

The Dean Ruth A. Merrill Award, established by the University of Rochester class of 1960 "City Girls," is presented to an undergraduate woman who has grown up in the greater-Rochester region. The recipient of the award displays community-minded awareness through her participation in volunteer activities that impact and improve the Rochester community.

The 2013 winner was **Amber-Danielle Baldie**, a Rochester native who grew up in the town of Gates where she graduated from Gates Chili High School. She was a sophomore at the University with hopes of graduating with a mathematics degree. She is currently the President of the University of Rochester's Douglass Leadership House and is also a David T. Kearns Scholar. She enjoys partaking in organizations like the Black Students' Union and Ma'Frisah, a dance group which she serves as co-captain. This year, Amber-Danielle has had the pleasure of traveling to Seneca Falls to be a part of the Seneca Falls Dialogues and hosting an interviewing session with American author, television host and political commentator Melissa Harris Perry. After completing her studies here at the University, Amber-Danielle hopes to continue with her masters and furthering her education with a PhD in Mathematics.

## Susan B. Anthony Prize

The Susan B. Anthony Prize is given by the University of Rochester's Women's Club to a senior enrolled in a five year program at the University. The student is honored for her academic achievement and for her outstanding participation and leadership in extra-curricular activities.



Kelly Rickert '13

The 2013 recipient was **Kelly Rickert**. Kelly was in her fifth year at the University of Rochester, where she majored in Anthropology and Religion, and has since completed a Take 5 year in Economics, titled "New Perspective: Understanding Economics as Ideology". She is thankful for what she has learned from the community of peers that she has found at the University in Students for a Democratic Society (SDS), and her sorority Phi Sigma Sigma. In her time at UR, Kelly found a true classroom in the City of Rochester during her work with the UReading program at RCSD School #29, the Urban Fellows Program, Flower City Habitat for

## 2013 Legacy Award Winners

Humanity, as a Board Member for the M.K. Gandhi Institute for NonViolence, and, most recently, living and working in the South Wedge community. Kelly was accepted to the educator recruitment program Teach for America, and will be teaching secondary mathematics in Detroit, MI, next year. She hopes to one day attend law school, and is interested in studying education policy or labor law.



Shilpa Topudurti '14

### Susan B. Anthony Scholarship

The Susan B. Anthony Scholarship is sponsored by the University of Rochester's Women's Club. Members of the club honor Anthony by rewarding two undergraduate women for their outstanding leadership and commitment to co-curricular activities.

One of this year's winners was **Shilpa Topudurti**. Shilpa is studying to obtain her Bachelors of Science degree in Molecular Genetics, with a minor in Health Behavior and Society. She is currently Speaker of the Senate for Student Government and has held past positions, including Policy and Review Chair and Senator. She is a member of Rochester Bhangra and is also a freshmen RA. She has conducted research at the U.S. Army and Beckman Institute for Advanced Science and Technology. Additionally, she has had a publication in the Pediatric Research Journal, and has had work accepted for 2013 presentation at NCUR and HCURA. She hopes to get a Masters in Public Policy and a Medical Degree.



Chantel Gaudet '14

The second winner was **Chantel Gaudet** from New Hampshire. Chantel is studying for a double degree in chemical engineering and applied mathematics. During her junior year, in addition to holding e-board positions in Golden Key International Honour Society and Pride Network, she has held teaching assistant positions for Chemical Reactor Design, Organic Chemistry I and II, and Green Energy. Her other involvements include being an editor for the Journal of Undergraduate Research, a tutor and future secretary for Tau Beta Pi Engineering Honor Society, a producer and researcher for UR Biodiesel, and a member of American Institute of Chemical Engineers.

Photo credit: J. Adam Fenster/UR



## 2013 Legacy Award Winners

### Susan B. Anthony Lifetime Achievement Award



Sue Stewart

The Susan B. Anthony Lifetime Achievement Award was established in 1997 by the Susan B. Anthony Center for Women's Leadership to honor and celebrate women whose lives have been enriched by their years at the University of Rochester and who have, in turn, inspired other women to advance and lead.

The 2013 recipient was **Sue Stewart**, J.D. who was the University of Rochester's chief lawyer since July 2003. Sue embarked on her legal career after graduating from Wellesley College, attending Harvard and Georgetown Law Schools, and receiving her J.D. in 1967. Before joining the University, Sue had an extraordinary 33-year career at Nixon Peabody LLP, Rochester's largest law firm. In 1968, Sue was one of the first two women to be hired by the firm, and in 1975, she was one of the first two women to be made partner. In 1998, she became the firm's first female managing partner, one of only a handful of women at that time leading law offices around the country. Sue has been deeply involved in the Rochester community, serving for many years as a trustee and officer for local organizations such as the United Way of Greater Rochester, George Eastman House, and Center for Governmental Research. She has received numerous awards, including the 1999 Athena Award from the Women's Council of the Greater Rochester Metro Chamber of Commerce and the 2003 de Tocqueville Society Award from the United Way.

The Susan B. Anthony Center for Women's Leadership presents its Lifetime Achievement Award and the women's scholarships and prizes annually at the Susan B. Anthony Legacy Dinner. The University of Rochester Women's Club co-sponsors the dinner and administers the Susan B. Anthony scholarship and prize.

## 2013 Urban Scholar Award

The Susan B. Anthony Center for Women's Leadership Urban Scholar Award is presented to students who embrace the spirit of Susan B. Anthony in their dedication to social justice, overcoming of social barriers to success, dedication to community activism, passion for community service, and/or commitment to higher education and the pursuit of professional career goals. Students must be enrolled in a Rochester City School District high school or college/trade school, the Hillside Work Scholarship Connection, and the Teen Health & Success Partnership program while also employed at the University of Rochester, Strong Health, or Highland Hospital. Award recipients received a \$1,000 scholarship to be used for college or trade school needs.



Zhane Bennett

Zhane is a 2012 graduate of Wilson Magnet High School, and is current student at Columbia University. She is a top student and employee in the Teen Health Success and Partnership and is involved in several community service programs. She volunteers at the American Red Cross, the Horizons Summer Program, and Rochester's Clean Sweep.

Sabata is a 2013 graduate of Northwest College Preparatory and plans to attend Nazareth College in the fall. She works one-on-one with patients as a patient companion observer at Highland Hospital, serves as president of her school's National Honor Society, volunteers with the Center for Youth, and advocates for the LGBTQI community as a Genesee Valley Gay Alliance ally.



Sabata Harley



Hani Mohamud

Hani is a 2013 graduate of Wilson Magnet High School and plans to attend North Iowa Area Community College to study radiological technology in the fall. She works directly with patients in Strong Memorial Hospital's Imaging Sciences Department in addition to serving as class treasurer and sits on student council, and volunteering at St. John's Nursing Home.

Shalonda is a 2009 graduate of Edison Tech High School and graduated from MCC with an associates degree. She is currently enrolled in Buffalo State College's social work program, after which she hopes to earn a master's degree and start her career as a probation officer. She has been working in the Medical Center's Department of Pharmacy for 4 years and will soon be receiving her Pharmacy Technician license.



Shalonda White

# 2012-2013 Sponsorships

## Travel and Research Awards

**Jie Qiao**— to attend the 2013 Science-Engineering-Technology (SET) Working Group Congressional Visits Day in Washington, D.C.

**Hilary Wermers**— to attend Feminist Camp in New York City to better understand feminist theory and learn how to turn that theory into practice.

**Victoria Pietruszka**— to help her conduct a survey on Intimate Partner Violence.

**Pamella Wickman**— to attend the American Association of Sexuality Educators, Counselors and Therapists Conference in Miami, FL. Also, to help her purchase textbooks needed to complete her master's thesis.

**Rezinka Mangal**— to attend the 2013 Forte MBA Women's Leadership Conference in New York City.

**Xiang Liu**— to help her attend the 2013 CIOMP-OSA Summer Session on Optical Engineering, Design and Manufacturing Conference in Changchun, Jilin, China.

## General Sponsorships

**Rochester Center for Community Leadership**— Student Trip to Washington, D.C.

**Susan B. Anthony Institute for Gender and Women's Studies**— Gender Conference and Women's Day Trip

**Women's Caucus**— Vagina Monologues

**Rochester Institute of Technology (RIT)**— Conable Conference

**Women in Construction**— Connections Conference

**Women in Science, Technology, Engineering and Entrepreneurship (WiSTEE)**— May meeting

**Alternatives for Battered Women** — Annual Breakfast

**Volunteers of America**— Step by Step Program

**University Health Service**— Assisted with sponsoring their sexual assault awareness campaign

# LPGA Conversations with Champions

This annual event is a partnership with the Susan B. Anthony Center and the LPGA at Locust Hill Country Club in Pittsford, NY. Different players on the tour are selected each year to speak at the event about various topics, past topics have included "Players and Their Caddies...See Why It's Different Out Here" and "Pursuing Your Dreams". Golf insider Gail Graham serves as moderator for a panel discussion of women players. Audience members are also invited to offer questions.

## 2013 Nora Bredes Leadership Award

The Nora Bredes Leadership Award is presented at the event every year in memory of the Susan B. Anthony Center's previous director, Nora Bredes. The award commemorates Bredes' exemplary life and vision for women as leaders. The award honors a Rochester woman whose career, leadership, energy and wisdom promise to continue to realize women's full social, political and economic equality.



Alyce Van Patten

The 2013 recipient was **Alyce Van Patten** who makes Rochester a place people want to live and work.

As a professional who has worked for many years in the private sector, Alyce retired from Xerox after a 30-year tenure in many leadership positions. Rather than retire in the usual fashion, Alyce has worked more than full-time, as a volunteer, on behalf of agencies serving women and children. Her indefatigable work has resulted in numerous charity organizations receiving strategic planning information, grant funding, guidance, and fundraising platforms and assistance. At the helm, Alyce has worked at too many charitable events to count and helped raised hundreds of thousands of dollars for the local community. Additionally, with her street smarts, Alyce has guided not-for-profits in streamlining their processes and better managing their resources. Just this past year, she assisted with two mergers for not-for-profits resulting in fewer tax payer dollars being spent on board of director insurances, board of director time resources, and overhead.

Through all these leadership activities, Alyce is quietly in the background providing guidance not through her words but her actions. She provides women new in their careers with a role model as to how to act like a leader, while not forgetting they are women. Her grace-under-fire approach to problem solving makes people not only want to work with Alyce, but listen to her as well. Alyce is no stranger to the LPGA, having volunteered for almost two decades with the tournament; 2 years as co-chair of player housing and registration, and all other years working within the scoring committee (leaderboard & recorder).

Photo credit: Courtesy of Alyce Van Patten

# Stanton– Anthony Conversations

The Stanton- Anthony Conversations and Luncheon, which occurs each year as part of Meliora Weekend, brings outstanding women leaders together to explore the subtle social hurdles women face as they seek to lead in business, academia, and government.

The keynote address is given at the annual luncheon, and is followed by an open conversation with the keynote speaker and other panelists as they discuss and reflect on challenges women face in the 21st century.

The 2012 Stanton Anthony Conversations was held:

**October 12, 2012**

## **Luncheon:**

### **Keynote Speaker- Dr. Deborah Richter**

The discussion was based on the ever-growing challenges of our health care system in providing fair, accessible care, especially to women, families, and children. Dr. Deborah Richter, physician and advocate for Physicians for a National Health Program, a leading doctors' group that advocates for universal health care coverage, presented the keynote address given at the luncheon.

## **Panel Discussion:**

### **“Sick of It: Issues of Health Care Inequities in America”**

Panelists discussed the ever growing challenges of our health care system, including health care inequities, and explored groundbreaking ideas and barriers to a sustainable solution for an ailing system.

The panelists included activists, doctors, and thinkers: Dr. Deborah Richter (keynote speaker), Sandra Fluke, J.D., and University of Rochester faculty: Nana Bennett, M.D., Theodore Brown, Ph.D., and Provost Emeritus Chuck Phelps.

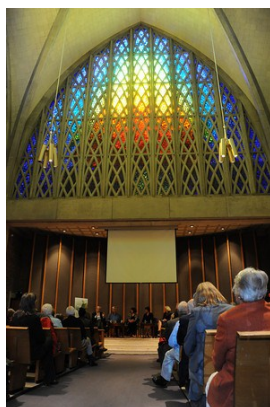


Photo credit: Jan Regan/ UR

# Survivor To Thriver: Confronting Sexual Assault on Campus

## In Partnership with:

- University Health Service (UHS)
- University Intercessor's Office
- Equal Opportunity Compliance Office
- Athletics and Recreation
- The College of Arts, Sciences, and Engineering
- Women's Caucus
- Susan B. Anthony Institute for Gender and Women's Studies
- U of R Pride Network
- Greater Rochester Association for Women Attorneys (GRAWA)
- Rochester Center for Community Leadership
- Southside Hall Council
- Communal Principles Project (awarded grant)
- Graduate Organizing Group (GOG)
- Office of the Dean of Students
- UHS Health Promotion Office
- UR Cinema Group
- Panhellenic Association
- GlobeMed
- Multicultural Greek Council
- Sexual Assault Advocacy Group (SHAG)
- Maggie Maloy
- Monroe County District Attorney's Office
- University Security Services
- Sexual Assault Nurse Examiner (SANE) Services
- University Counseling Center
- Rape Crisis
- Monroe County Sheriff's Office
- Rochester Police Department

## **Two Day Conference April 2-3, 2013**

This two day conference was dedicated to discussing the impact of gender violence, including sexual assault and sexual harassment, on individuals and campus communities. The issue of human trafficking was also discussed at the opening of the conference where the documentary "Not My Life" was shown, with discussion afterwards. Additionally, the conference served as a forum to share information about resources available to both prevent and respond to incidents of gender violence. Maggie Maloy was the keynote speaker. She spoke about her healing journey and recovery process after an assault when she was 15 years old.

The conference was attended by over 100 students, staff, faculty, and community members.

**The second annual Survivor to Thriver Sexual Assault Prevention Conference will be held on April 2 & 3, 2014.**

# Justice Involved Women Conference

## Two Day Conference June 20 & 21, 2013

Researchers, practitioners and policy makers presented their work to disseminate evidence-based practices and interventions for justice involved women. Other discussion topics included the state of the science, difficulties for informing practice, funding challenges and solutions for justice involved women.

The conference was attended by 30 researchers, practitioners, and policy makers the first day to discuss these topics in a closed session. The second day was open to the public, and over 100 people attended.



Photo Credit: Denise M. Champagne and Vasily Baziuk/ The Daily Record

# Thank You

**Thank you for your support during the Center's transition this year. We look forward to working with the campus community and Rochester area members and organizations.**

## Mission

The Susan B. Anthony Center for Women's Leadership celebrates women's achievements and works to overcome remaining barriers to their full equality, including social justice issues and violence against women.

We are inspired by Susan B. Anthony's vision and passion, and seek to continue that work by translating science into policy.

We also celebrate women's achievements at the University of Rochester and in the world, recognizing that empowerment comes through education and safety.

**Contact the Center at:  
(585) 275-8799  
acwl@mail.rochester.edu**

**Visit us on the web at:  
www.rochester.edu/SBA**

Front Cover Photo Credit: Jan Regan, Advancement Communications; J. Adam Fenster, University Communications; Alysha Alani, Susan B. Anthony Center; Shannon Taggart, University of Rochester; and Brandon Vick, University Communications.

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