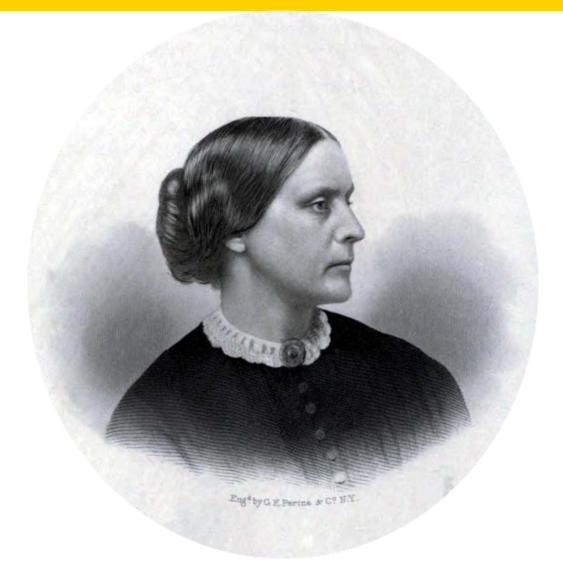
Susan B. Anthony Center



Annual Report 2015–16



Mission

We are inspired by Susan B. Anthony's vision and passion, and seek to continue that work by translating research into policy and practice to improve lives.

The Susan B. Anthony Center works to overcome remaining barriers to equality, including social justice and violence against women.

We recognize that empowerment comes through education and safety.

Welcome!

2015-16

The 2015–16 academic year saw significant growth for the Susan B. Anthony Center. The Center expanded to a staff of eight with the addition of two new undergraduate assistants.

In addition to our annual Stanton/Anthony Conversations and Susan B. Anthony Legacy Awards event, the Center hosted new events and projects, including National Girlfriends Networking Day, a live-stream panel discussion on women's leadership and their career paths, and our first ever Twitter project, #SueBSays, that showcased quotes by Susan B. Anthony to highlight the personal character of the well-known figure.

The Center also expanded its LGBTQ initiatives under the leadership of Dr. John Cullen, Coordinator of Outreach. This included working with the University of Rochester Pride Alliance to coordinate University staff, faculty, and students to march in the Rochester Pride Parade to show support for our community's LGBTQ members, and collaboration with the Facilities Department to assign more all-gender restrooms on the River Campus.

Our staff is proud of the events and initiatives we implemented this year. It was successful and full of accomplishments. We look forward to continuing to serve our campus and community in the spirit of Susan B. Anthony as we work to overcome remaining barriers to equality.



CATHERINE CERULLI, JD, PHD DIRECTOR



CHIZITEREM ONYEKWERE STUDENT ASSISTANT



KIRSTEN BUSCETTO PROGRAM COORDINATOR



SARAH VOGEL STUDENT ASSISTANT



JOHN CULLEN, PHD COORDINATOR OF OUTREACH



RACHNA MEHTA STUDENT ASSISTANT



REBECCA BERGMAN RESEARCH COORDINATOR



NICK KASPER STUDENT ASSISTANT

Ongoing Projects

Future Directions Focus Groups

We designed a qualitative study utilizing focus groups for the Center's "Future Directions" project. Our aim was to gauge perceptions of feminism and identify areas of gender inequality in relationships as seen by participants, but also to direct the Center's future initiatives and programming to address questions and broaden understandings of feminism. To date, focus groups have been held with over 150 participants in 20 different university and community organizations.

Sexual Violence Prevention

This initiative serves to promote conversation and awareness about sexual violence. The Center works with University Health Services' Health Promotion Office, Equal Opportunity Compliance and Title IX Coordinator Office, the Center for Student Conflict Management, the Susan B. Anthony Institute for Gender and Women's Studies, and other university departments to create programming that exposes the University and the local Rochester community to the state of the science regarding sexual violence and innovative initiatives to prevent and respond to sexual violence. Our goal is to foster an environment where the varied aspects of this issue can be discussed, and new ideas can be generated to help prevent sexual violence and support victims.

Human Trafficking Prevention

We offer administrative assistance to the City Court of Rochester to support the work of the Court's specialized human trafficking intervention court program, which sets victims up with much-needed care, including housing, mental health, and medical services, while they go through the court process. The Center also connects the Court to other service providers to create a collaborative environment where agencies can work more efficiently together to find ways to better support victims. Additionally, the Center works with local agencies to administer the Promote Health Survey, a preliminary tool used to assess the needs of victims and to provide them with information about local services.

Ongoing Projects

PEACE Project at Mt. Hope Family Center

Promoting Emotional Adjustment in Children Experiencing challenges (PEACE), a project offered through Mt. Hope Family Center, offers free, confidential, evidence-based services to children and families who have experienced stressful life circumstances or traumatic events. Services are open to children and families involved in the child welfare system, all branches of military service, and the community at large. The Center's Director, Dr. Catherine Cerulli, provides consultation to and collaborates with Mt. Hope on the project.

Wit and Wisdom of Susan B. Anthony

Also known as the Susan B. Anthony Letters project, this project draws on the personal correspondence of this famous figure in the women's suffrage movement. In reading and coding Miss Anthony's personal letters, the readers hope to unveil the many hidden facets of the character of this famed woman, and recognize the ways her political and personal lives shaped each other. The Susan B. Anthony Letters Project brings Miss Anthony into the 21st century and gives her work new relevance for women for years to come. This project team has reviewed collections from the U of R, the Monroe County Public Library, the New York Public Library, the Library of Congress, and the Marlboro Free Library. The Center recently completed a year-long Twitter project, #SueBSays, which garnered thousands of views and helped disseminate some of the most poignant quotes from the project.

International Initiatives

Dr. Cerulli has provided consultation to the World Health Organization and Fogarty International on issues related to domestic violence, child abuse, and human trafficking throughout the Greater Mekong Subregion. These initiatives include quantitative and qualitative research studies as well as strategic planning. The Center is also host to international scholars from the region who are doing pre- and postdoctoral fellowships at the University of Rochester. A major initiative of these collective efforts includes the potential launch of a survey of perinatal women linking intimate partner violence, depression, and child health outcomes.

LGBTQ Initiatives

In July 2015, the Center coordinated the University of Rochester's sponsorship and attendance at the Rochester Pride Parade. The Center coordinated with the University of Rochester Pride Alliance to gather 80 attendees to march in the parade with the University. Center staff designed and distributed t-shirts for all University affiliates to wear during the parade and demonstrate the University's continuing support of the LGBTQ community.



Throughout the year, the Center worked with Strong Memorial Hospital officials to ensure that all criteria were met so that the hospital was designated a Healthcare Equality Index (HEI) leader in LGBT healthcare. The healthcare disparities training program "LGBT Patients: Addressing Disparities and Health Care Needs," approved by the Human Rights Campaign, was delivered to over 200 employees between 2015 and 2016. Strong Memorial Hospital receives HEI training credits for each employee who attends. Committed to helping bridge gaps in healthcare equality throughout the Rochester area, the Center helped serve as a consultant for Highland Hospital on how to obtain HEI leader status as well.

Outside of Rochester, the Susan B. Anthony Center sponsored the George Washington University 2015 LGBT Health Forum: "Accent on the T: Taking Stock of Progress in Transgender Health and Rights."

Continuing the Center's commitment to creating a safer and more inclusive environment for LGBTQ students and community members at the University, our Coordinator of Outreach, Dr. John Cullen, serves as a founding member and chair of a university-wide LGBTQ Advocacy Committee. In this position, he worked with University Facilities to assign more all-gender restrooms on the River Campus. Currently, there are 18 all-gender/single-occupancy restrooms around campus. Additionally, the committee is working to develop a centralized U of R LGBTQ website for students, faculty, staff, alumni, and parents. Looking forward, the Center has partnered with the University of Rochester Medical Center (URMC) and the Office for Inclusion and Culture Development at URMC to assign more all-gender restrooms at the Medical Center. There are currently plans for 50 such facilities by the end of 2016.

LGBTQ Initiatives

This year, the Center partnered with the Center for AIDS Research and the Rochester Victory Alliance to light the City of Rochester red for World AIDS Day on December 1. This was the first time since the start of the HIV/AIDS epidemic in the early 1980s that the City of Rochester lit up red in recognition of this global day of remembrance. Rochester City Hall, Rundell Memorial Library, Third PresbyterianChurch, One East Avenue, and the Xerox Tower all lit up red to show support for those living with HIV and to remember those who have lost their lives to HIV/AIDS in Rochester and beyond.



To further acknowledge World AIDS Day, the Center again partnered with the Center for AIDS Research and the Rochester Victory Alliance to host a screening of the film "How to Survive a Plague." The film focused on the work of young activists during the beginning stages of the AIDS epidemic who fought for more effective medical treatment for HIV/AIDS and who battled public ignorance and the apathy and prejudice of the government regarding the AIDS epidemic. Following the film, a candlelight vigil was held on the University of Rochester River Campus Eastman Quadrangle.

To continue to develop the Center's engagement with the greater Rochester community, the Center participated in a quality improvement project at Trillium Health. Dr. Cullen spent a week meeting with patients living with HIV to understand and address their biopsychosocial needs. The overall goal of this initiative is to improve medication compliance, clinical outcomes, and quality of life among patients living with HIV/AIDS. Drs. Cerulli and Cullen, and 3 students from the Center presented this research at the International Family Violence and Child Victimization Research Conference, and a manuscript is in preparation. The Center also facilitated another community initiativetitled "Can We Talk," a workshop for mental health providers seeking to learn more about transgender health in collaboration with the Gay Alliance of the Genesee Valley and HCR Home Care.

LGBTQ Initiatives

Dr. Cullen highlighted URMC's LGBT inclusion efforts at the conference "Building The Next Generation of Academic Physicians: 2016 LGBT Health Workforce Conference" in New York City. His presentation was titled "From Exclusion to Inclusion: LGBT Healthcare, a 5-Year Journey at an Academic Medical Center."

Partnering with Morgan Levy, the University's Director of Equal Opportunity Compliance and Title IX Coordinator, Jessica Guzmán-Rea, the Director of the Paul J. BurgettIntercultural Center, University Health Services, and University Human Resources, the Center revised and updated gender transition guidelines for employees and supervisors. The Susan B. Anthony Center is facilitating the creation of a transition support team for UR employees.

Over the past year, we have continued to co-facilitate "Safe Space" training initiatives intended to create a safer and freer environment for all members of the University community in collaboration with Kristin Hocker from the Office of Organizational Development and Staff Diversity. The Center also worked with the Pride Network to help secure funding to host an event with CeCeMcDonald and Joshua Allen, two LGBTQ+ rights activists whose work revolves around race, gender, sexuality, and class.

In May 2016, John Cullen and our newest student, Nick Kasper, co-authored an op-ed for Newsweek. "Did Caitlyn Jenner help or hinder the trans revolution?" reflected on the very public transition of Caitlyn Jenner. Excerpts from their op-ed were also featured in a CNN story, "Caitlyn Jenner one year later: A lot has changed."

Moving forward, the Center's newest initiative will be creating a transition handbook for transgender students in the University of Rochester community. Additionally, the Center is working with Kristin Hockerto develop a transgender-focused Safe Space workshop. Additionally, the Center is working with the Office of Admissions to rewrite a brochure of resources for LGBTQ students. Finally, the Center is partnering with The Landmarks Society, the City of Rochester, the Gay Alliance, Trillium Health, the Rochester Area Community Foundation, Image Out, Out & Equal NY Finger Lakes, WXXI, and The Little Theater to identify landmarks in the Rochester area that hold significance in the history of the LGBT community here. We are excited to contribute to this community-wide initiative, given our University's strong history of supporting and advocating for LGBT rights in the Rochester community dating back to the 1970s.

The Susan B. Anthony Legacy Dinner is held annually in early February to celebrate the birthday of Susan B. Anthony, honor her legacy, and celebrate the achievements of contemporary women.

Seven awards were presented to nine winners during the 2016 dinner.



Sarah Vogel '16

Jane R. Plitt Award

The Jane R. Plitt Award, established in 1998 in the name of one of Rochester's leading women, is given to a woman undergraduate who displays exceptional leadership and community service on behalf of women. The student must also demonstrate a sincere commitment to furthering the rights of women through her activities and involvements.

Sarah Vogel is from Montclair, New Jersey and is a senior studying psychology and French. She is a former co-president of the College Feminists at the University of Rochester, an executive board member of Men Opposing Violence Everywhere (MOVE), and a student assistant at the Susan B. Anthony Center. Sarah discovered her passion for gender equality and women 's empowerment during her sophomore year, and she has since used that passion to help lead the Susan B. Anthony Letters Project at the Center, present her research at international women's studies conferences, and work with young people from around the country advocating for equality and social justice. After graduation, Sarah hopes to attend graduate school to study developmental psychology and the ways in which social and economic factors influence cognitive development in children.



Shenice Morris '16



Sequoia Kemp '16

Fannie Bigelow Prize

The Fannie Bigelow Prize is given in honor of Mrs. Bigelow, a friend of Susan B. Anthony's and an advocate for Rochester's women and children. This prize is given to an undergraduate woman who has demonstrated her "individuality, her ability to use sound judgment to form and express her own opinions, and a conviction that leads her to express those opinions fearlessly." The award winner has also joined in co-curricular activities because of her sincere belief in the value of those activities to the college community.

Shenice Morris is a senior at the University of Rochester studying Public Health: Health, Behavior and Society and Spanish. Although she is uncertain of what she wants to do in the future, she is certain that she wants to dedicate her life to increasing happiness on a population level. To her, that entails working to implement policies and creating environments that make it possible for individuals to live out their full potential.

Sequoia Kemp is a native of Syracuse, New York, and is a senior studying Health, Behavior and Society. She is described by her peers as empathetic, dedicated, and one with an unapologetic personality. In recent years, Sequoia has become more vocal on matters relating to social and racial justice, particularly the Black Lives Matter movement. During her time at the University of Rochester, she has proudly served in numerous leadership capacities including as president of the Minority Student Advisory Board, business manager of the Black Students' Union, and co-founder and president of No Disclaimers Poetry Club. She also was a part of the Students' Association Government as a senator-at-large. Currently, Sequoia is president of the Black Students' Union and a member of the honorable Douglass Leadership House. Following her graduation from the U of R, she plans to pursue a career in nurse-midwifery; she currently serves as a doula or birth coach in her community.



Bonnie Noritz '15

Susan B. Anthony Prize

The Susan B. Anthony Prize is given by the University of Rochester Women's Club to a senior enrolled in a five-year program at the University. The student is honored for her academic achievement and for her outstanding participation and leadership in extra-curricular activities.

Bonnie Noritz is a Take Five Scholar studying Chinese language and art. Originally she is a double major in math and linguistics with a minor in computer science. Bonnie is involved in the Swing Dance Club and Juggling Club, and is the founder of the Society Of Crocheting & Knitting Students (SOCKS).

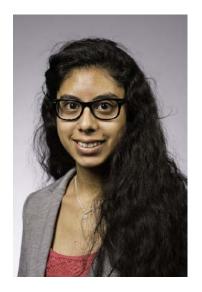


Crystal Colon '17

Dean Ruth A. Merrill Award

The Dean Ruth A. Merrill Award, established by the University of Rochester class of 1960 "City Girls," is presented to an undergraduate woman who has grown up in the greater Rochester region. The recipient of the award displays community-minded awareness through her participation in volunteer activities that impact and improve the Rochester community.

Crystal Colon is a junior at the University of Rochester majoring in English. She works as a program assistant for the Upward Bound Pre-College Program as well as a tutor for the L.E.A.P. Program at the Warner School of Education. Crystal enjoys working with youth and her ultimate goal is to become an urban educator and teach at her alma mater, East High School.



Natalie Fuentes '17



Caprecia Singleton '17

Susan B. Anthony Scholarship

The Susan B. Anthony Scholarship is sponsored by the University of Rochester Women's Club. Members of the club honor Anthony by rewarding two undergraduate women for their outstanding leadership and commitment to co-curricular activities and academic achievement.

Natalie Fuentes is a junior double majoring in American Sign Language and brain and cognitive science. On campus, she has been involved in the American Sign Language Club as well as the Catholic Newman Community since her freshman year. Aside from working as an office assistant at Newman, she takes part in leading their Hispanic and Latino Outreach Committee. More recently she has taken part in volunteering with Rochester's Teen Health and Success Partnership program, mentoring and tutoring students in the area. After graduation, she intends to work with the Deaf community either as an interpreter or in Deaf education.

Caprecia Singleton, a native of Las Vegas, NV, is currently a junior at the University of Rochester double majoring in Public Health: Health, Behavior, and Society and Human Development and Family Studies. While at the University, she has become a Ronald E. McNair Post-Baccalaureate Scholar, has been crowned Ms. Black and Gold through a scholarship pageant held by Alpha Phi Alpha Fraternity Inc., and has served on executive boards for the Black Students' Union, Douglass Leadership House, Sophomore Committee, and No Disclaimers. She is also an active tutor in the Rochester City School District. In the future, Caprecia wishes to be employed in a position where she can empower youth through the means of education and mentorship.



Angela Remus '16

Sue S. Stewart Award

The Sue S. Stewart Leadership and Community Service Award, given annually, recognizes a senior woman undergraduate student whose life at the University has been distinguished by a commitment to justice, equality, and community service as these relate to diversity and inclusion, particularly in the lives of girls and women; and whose activities reflect the spirit of these principles and dedication to these qualities as expressed and inspired by the life and career of former Senior Vice President and General Counsel of the University of Rochester, Sue Stewart.

Angela Remus is from the Chicago suburbs and will receive degrees in international relations and Spanish this spring. Angela is particularly interested in migration and post-conflict justice. While a student, she has had the opportunity to travel to Malawi, Spain, and Mexico, and hopes to continue traveling and working in the area of migration after graduation. At UR, Angela has explored journalism with the *Campus Times*, taken voice lessons at Eastman, and performed around the country with the Raas Indian dance team.

Award Winners' Photos: Keith Bullis, UR

Susan B. Anthony Lifetime Achievement Award



Donna Brink Fox, PhD

The Susan B. Anthony Lifetime Achievement Award was established in 1997 by the Susan B. Anthony Center to honor and celebrate women whose lives have been enriched by their years at the University of Rochester and who have, in turn, inspired other women to advance and lead.

Donna Brink Fox, PhD is Senior Associate Dean of Academic and Student Affairs at the Eastman School of Music. Dr. Fox has held a faculty appointment in music education since 1984 and was named Eisenhart Professor of Music Education in 1998, the first endowed professor to be named at the Eastman School. She earned a PhD in music education from The Ohio State University (1982); MM from Ohio University (1975); and a BA in music from Calvin College (1972). Additional study includes Harvard's Management Development Program (1996) and a semester as Provost's Bridging Fellow in the Simon School of Business at the University of Rochester (2006). Her previous collegiate teaching includes Illinois State University (1980-1984) and Ohio University (1975-1976).

Photo: courtesy of Dr. Donna Brink Fox

2016 Urban Scholar Awards

The Susan B. Anthony Center's Urban Scholar Award is presented to students who embrace the spirit of Susan B. Anthony in their dedication to social justice, overcoming social barriers to success, dedication to community activism, passion for community service, commitment to higher education, and/or the pursuit of professional career goals. Students must be enrolled in a Rochester City high school, college, or trade school, participate in the Hillside Work Scholarship Connection and the Teen Health & Success Partnership program, and work at the University of Rochester, Strong Memorial Hospital, or Highland Hospital. Award recipients receive a \$1,000 scholarship to be used for college or trade school.



Rukia Abdi



Miles Perry

Rukia Abdi is a 2016 graduate of Joseph C. Wilson Magnet High School. Rukia immigrated to the US at 11 years of age. She experienced discrimination, struggled to learn the English language, and had difficulty adapting to a new culture. Despite these struggles, Rukia was determined to find her own path to success. She found her path through community engagement and focused on helping refugees access resources including homework help and English language instruction. Ms. Abdi is this year's Valedictorian at Wilson Magnet High School and will attend SUNY Brockport to study biology.

Miles Perry is a 2016 graduate of Greece Arcadia High School. Miles has dedicated his high school career to changing the culture at Greece Arcadia High School, where he cofounded MOSAICS. MOSAICS is a multicultural course created to address issues of diversity and racism in their school. Miles currently works as a Project Assistant at the Hajim School of Engineering. He is also a recipient of the Princeton Prize in Race Relations. Miles will be attending the University of Rochester in the Fall of 2016 with plans to study public health and international relations.

2016 Urban Scholar Awards



Niyokwizigira Mawazo



Angela Bryant

Niyokwizigira Mawazo is a 2016 graduate of Joseph C. Wilson Magnet High School, where she is part of the International Baccalaureate program. As a first generation Tanzanian student, Mawazo strives to exceed her cultural expectations, which dictate that success is measured by an early marriage for young women. Mawazo has instead focused her efforts on her academics, extracurricular activities, and joining programs like UR's Teen Health and Success Partnership, Upward Bound, and Urban League. These efforts have certainly begun to pay off. She will be graduating Wilson with a 4.64 GPA, leaving behind a legacy through the myriad of clubs she has participated in and created, and plans to attend Nazareth College this fall on a full academic scholarship.

Angela Bryant is a 2016 graduate of East High School. As a young teen, Angela faced serious personal hardships while attending a school struggling through its own transition. During her sophomore year, Angela turned these roadblocks into stepping stones and found the motivation to succeed. Her academic success and involvement in East High Visionaries have made her a role model for other students. Anyone who meets Angela can see that she is a determined young woman who is passionate about making a difference in the lives of youth in her community. This determination has lead to Angela being accepted to Nazareth College where she will pursue a degree in education.

2015-2016 Sponsorships

Travel and Research Grants

Sarah Vogel *Undergraduate Student Research Grant* – Honors Project with the Crisis Nursery of Greater Rochester, Inc.

Campus Sponsorships

University of Rochester – Rochester Pride Parade
Omega Phi Beta Sorority, Inc. – "Telling Amy's Story" film screening
Frederick Douglass Institute – "Up From Pain: How one man overcame adversity to find, accept, and celebrate himself" lecture
University of Rochester – "What Do You Stand For" annual diversity conference
Susan B. Anthony Institute – "Geographies of Interruption: Body, Location, and Experience"
Teen Health and Success Partnership – Urban Scholar Awards
College Feminists – Take Back the Night event

Community Sponsorships

Empire State Pride Agenda – 2015 Spring Dinner
Zonta Club of Rochester – United Nations Zonta Meeting
7th Judicial District Gender Fairness Committee – "From Petticoats to Pantsuits – A Discussion About Gender"
RESOLVE – 3rd Annual Resolutionary Awards Breakfast
Susan B. Anthony House and Museum – 2016 Susan B. Anthony Birthday Luncheon
Hillside Work-Scholarship Connection – 22nd Annual Hillside Work-Scholarship Connection Senior Celebration
Willow Domestic Violence Center – 2016 Annual Spring Luncheon "Beyond the Headlines"
The Center for Youth – 2016 Annual Gala
Coalition on Pay Equity – Workplace Equity Survey

2015-2016 Events

Transforming Our Community: Meeting the Needs of At Risk Children 10/8/15, Rochester Academy of Medicine

Gender and Violence Lecture *11/5/15, University of Rochester River Campus*

Sisters in Law Film Screening 11/5/15, University of Rochester River Campus

Intersectionality Colloquium Series 10/22/15, 1/28/16, 2/25/16, 3/24/16, University of Rochester Medical Center

The Feminine Advantage? What Women Bring to Business Leadership 4/5/16, University of Rochester River Campus

National Girlfriends Networking Day 6/2/15, University of Rochester Medical Center

This event consisted of a live-stream panel of expert women discussing women's leadership roles and there was a networking session afterwards that gave U of R employees and students the opportunity to network with others on campus they may not normally interact with. The live-stream portion of the event was put on by the national women's organization, The New Agenda.

Stanton/Anthony Conversations

The Stanton/Anthony Conversations and Luncheon, which occurs each year as part of Meliora Weekend, brings outstanding leaders together to explore social justice issues, how they impact society, and solutions to move forward.

A keynote address is given at the annual luncheon and is followed by an open conversation with the keynote speaker and other panelists as they discuss challenges society faces in the 21st century.

2015 Stanton/Anthony Luncheon and Conversations Domestic Violence and Health: Considerations Across the Life Course

October 9, 2015

Luncheon:

Keynote Speaker – Tasneem Ismailji, MD

The keynote speaker was Dr. Tasneem Ismailji, co-founder and board chair of the Academy on Violence and Abuse. In her presentation "Intimate Partner Violence: An Update for Healthcare Professionals," Dr. Ismailji discussed health perspectives relating to intimate partner violence as well as interventions.

Panel Discussion:

The panel consisted of a lively discussion on local and national efforts to assist victims of intimate partner violence.

Panelists included Tasneem Ismailji, MD, Diane Morse, MD, Jamie Saunders, MPA, and David Corwin, MD.







Photos: Jan Regan Photography

Sexual Misconduct Prevention Week

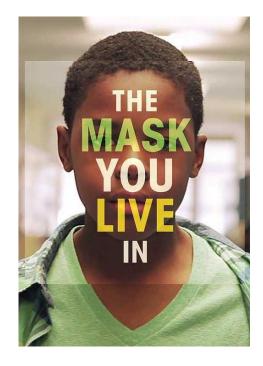
March 21-25, 2016 University of Rochester

The week's events were:

- March 21: Why Didn't They Tell Someone? Presented on the River Campus
- March 22: Why Didn't They Tell Someone? Presented at the Eastman School of Music
- March 22: Great Intimate Relationships Start with YOU!
- March 23: Navigating Professional and Personal Relationships
- March 23: Film Screening: The Mask You Live In
- March 24: Just Ask!
- March 25: Be a Part of the Solution How Can YOU Help Prevent Sexual Misconduct

Planning Committee:

- Susan B. Anthony Center
- UHS Health Promotion Office
- Equal Opportunity Compliance and Title IX Coordinator Office
- Center for Student Conflict Management
- Eastman School of Music Deputy Title IX Coordinator Office
- AS&E Graduate Student Association
- International Student Engagement
- CARE Network



Thank you!

Thank you for supporting the Center this academic year. We look forward to continuing our work with the campus community and Rochester area members and organizations.

> <u>Contact the Center:</u> (585) 275-8799 sbac@ur.rochester.edu www.rochester.edu/sba Meliora Hall, Suite 346



Photograph and Artwork by Sarah Rutherford