

Susan B. Anthony Center

2017–18 Annual Report





UNIVERSITY *of*
ROCHESTER

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Designed by Nicholas Kasper '18 (T5)

*Susan B.
Anthony
Center*

2017–18 Annual Report

Our Mission

The Susan B. Anthony Center works to bring awareness to, and advocate for, social justice and equality. We work in collaboration with the University community and partner with a wide range of local, national, and international organizations to fulfill our goal of translating research into policy. We conduct this work in the spirit of Susan B. Anthony, who fought tirelessly throughout her life for the betterment of disenfranchised populations.

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Artwork (opposite) by Sarah Rutherford



Welcome!

The Center was quite busy this academic year as we continued promoting our mission of bringing awareness to, and advocating for, social justice and equality through our programming and events. We hosted our annual Meliora Weekend event, the Stanton Anthony Conversation, where we highlighted the role of Black women in politics, hosted our annual Equal Pay Day event to bring awareness to the pay gap that exists between women and men, and had the unique opportunity to participate in the National Susan B. Anthony Museum and House's VoteTilla where Center staff traveled down the Erie Canal with other community agencies to honor the New York State centennial of women's voting rights.

We also added new student engagement programming and staff trainings to our offerings. The Susan B. Anthony Center Ambassadors Program gives students the opportunity to volunteer in the Rochester community at non-profit agencies allowing students flexibility to volunteer when they are available to increase their civic engagement and community building skills. Dr. John Cullen has created and co-created numerous trainings, including unconscious bias and implicit bias in healthcare with a focus on members of the LGBTQ population, and has trained over 2,000 University employees on these vital topics, thus helping to expand the Center's reach in promoting social justice initiatives. The Center looks forward to the upcoming academic year as we continue to work towards a more equitable community and world.

Meet the Staff



top row, left to right

Catherine Cerulli, JD, PhD Director

John Cullen, PhD Assistant Director

Kirsten Buscetto, MS Programming and Community Engagement Specialist

bottom row, left to right

*Emma Briggs '18, Laura Cowie-Haskell '18, Nicholas Kasper '18 (T5), Eibhlin Regan '18 (T5),
Bruno Sacatucua '19 Student Program Assistants*

Annual Events and Programs





Susan B. Anthony Center
“freebies” are ready for guests
of the Susan B. Anthony
Legacy Awards brunch.

Stanton Anthony Breakfast and Conversation

“Contemporary Politics and the Role of Black Women”

Friday, October 13, 2017

This year’s Stanton Anthony Breakfast and Conversation featured keynote speaker Dr. Elsie Scott, Founding Director of the Ronald W. Walters Leadership and Public Policy Center at Howard University. Dr. Scott spoke about the history of black women in politics and shared promising research about the current climate.

The panel discussion that followed featured Dr. Scott, the Honorable Teresa D. Johnson, Rochester City Court Judge, and the Honorable Jenean Hampton ‘03S (MBA), Lieutenant Governor of Kentucky. The panel was moderated by Purdue University political science professor Valeria Sinclair-Chapman, PhD.

Susan B. Anthony Legacy Awards

**Including the inaugural presentation of the Susan
B. Anthony Center Community Champion Award**

Saturday, February 10, 2018

The Susan B. Anthony Legacy Awards are a 60-year tradition honoring exceptional women in the University of Rochester community. Annually, the Center leads the university's Undergraduate Women's Leadership Awards Committee and hosts the awards ceremony.

This year, seven exceptional undergraduate women were presented with awards. Andrea Holland, a motivational speaker and communications coach, delivered the keynote address.

Additionally, a new award, the Susan B. Anthony Center Community Champion Award, was presented to the organizers of the VoteTilla event that celebrated the centennial of New York women's voting rights.

Jane R. Plitt Award

The Jane R. Plitt Award, established in 1998 in the name of one of Rochester's leading women, is given to an undergraduate woman who displays exceptional leadership and community service on behalf of women. The student must also demonstrate sincere commitment to furthering the rights of women through her activities and involvements.

Jordan Smith

Jordan Smith is a senior studying political science and economics. She is currently serving as student body President, and her election marked the first time in the university's history that women were elected to serve as both student body President and Vice President. In this capacity, she is currently co-chairing a task force to review sexual misconduct policy to make the university a safer place for survivors of sexual misconduct, and has undertaken projects to provide free pads and tampons on campus. She has also worked to institute workshops at the Career Center geared towards women on topics such as Title IX in the workplace and salary negotiation.





Fannie Bigelow Prize

The Fannie Bigelow Prize is given in honor of Mrs. Bigelow, a friend of Susan B. Anthony's and an advocate for Rochester's women and children. This prize is given to an undergraduate woman who has demonstrated her "individuality, her ability to use sound judgment to form and express her own opinions, and a conviction that leads her to express those opinions fearlessly." The award winner will also join in co-curricular activities because of her sincere belief in the value of those activities to the college community.

Perry DeMarche

Perry DeMarche is an anthropology major with minors in French and brain and cognitive science. She works as a tour guide and peer advisor, and is a co-president of both Undergraduate Anthropology Council and Refugee Student Alliance. In her hometown of Denver, she teaches English and helps run a college readiness program at a refugee resettlement agency. She has studied abroad in France, participated in a research program in Malawi, and spent a semester abroad in Morocco, where she did anthropology research for her senior thesis and worked as a journalist.

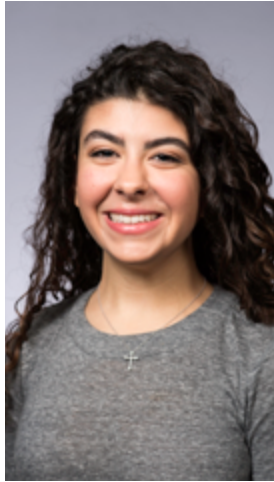
Dean Ruth A. Merrill Award

The Dean Ruth A. Merrill Award, established by the University of Rochester class of 1960 “City Girls,” is presented to an undergraduate woman who has grown up in the greater-Rochester region. The recipient of the award displays community-minded awareness through her participation in volunteer activities that impact and improve the Rochester community.

Cherish Blackman

Cherish Blackman is a Rochester native majoring in East Asian studies and Russian. Aside from studying languages, she loves art and creative writing. After graduation, Cherish plans to attend graduate school to pursue a PhD in comparative literature.





Susan B. Anthony Prize

The Susan B. Anthony Prize is given by the University of Rochester's Women's Club to a senior undergraduate woman enrolled in a five year program at the University. The student is honored for her academic achievement and for her outstanding participation and leadership in extra-curricular activities.

Giuliana Brawley

Giuliana Brawley is from Glen Mills, PA and is a senior in the University's Dual Degree Program. She is currently pursuing a degree in vocal performance at the Eastman School of Music and a degree in brain and cognitive science at the College of Arts and Sciences. Giuliana hopes to continue with a Take 5 year in religious philosophy before applying to graduate school for speech pathology.



Interim President Richard Feldman gives opening remarks at the Susan B. Anthony Legacy Awards brunch.

Susan B. Anthony Scholarship

The Susan B. Anthony Scholarship is sponsored by the University of Rochester's Women's Club. Members of the club honor Anthony by rewarding two junior undergraduate women for their outstanding leadership and commitment to co-curricular activities and academic achievement.

Deisy Abarca-Espíritu

Born in Acapulco, Mexico and raised in Hope, AR, Deisy Abarca-Espíritu is a junior majoring in economics. Abarca-Espíritu has served on the SA Executive Cabinet and is currently an associate justice on the All-Campus Judicial Council. For the past three years, Abarca-Espíritu has also been involved with the nationally-ranked UR Mock Trial organization, serving first as a team captain and now as president of the organization. After undergraduate study, Abarca-Espíritu plans to pursue a career in law.





Maria Murias Muñoz

Maria Murias Muñoz is a political science and philosophy double major with a minor in sustainability. She is an international student from Costa Rica. Maria is president of the Undergraduate Political Science and International Relations Council. She is also the business manager for the Refugee Student Alliance. Currently, she works as a research assistant for the Department of Political Science, where she conducts research on rebel groups in Asia and the Americas. Maria has been actively engaged in the Rochester community through her work at the local NGOs Greentopia and Refugees Helping Refugees.

Sue S. Stewart Award

The Sue S. Stewart Leadership and Community Service Award is given annually, recognizing a senior undergraduate woman whose life at the University has been distinguished by a commitment to justice, equality, and community service, as these relate to diversity and inclusion, particularly in the lives of girls and women; and whose activities reflect the spirit of these principles and dedication to these qualities as expressed by the life and career of former Senior Vice President and General Counsel of the University of Rochester, Sue Stewart.

Emma Briggs

Emma Briggs is a senior majoring in international relations with minors in history and legal studies. She is a sister of Alpha Phi Sorority and the President of UR SEGway, an activist group focused on supporting sexual assault survivors and promoting healthy relationships. This summer, she mediated and investigated discrimination complaints at the CT Commission on Human Rights and Opportunities. Emma plans to move to London in the fall to pursue a master's degree in Women, Peace, and Security at the London School of Economics and Political Science.



Equal Pay Day

“Knowledge. Action. Change.”

Tuesday, April 10, 2018

To earn the same amount that men earn in one year, women need to work additional time into the subsequent year. That amount of time is marked by Equal Pay Day, and for the year of 2017, the date was April 10, 2018. To commemorate Equal Pay Day each year, the Susan B. Anthony Center hosts a panel discussion with local leaders. This year’s panelists discussed such topics as human trafficking of migrant workers, the Paycheck Fairness Act, and university- and city-wide initiatives aimed at closing the wage gap. Panelists included:

John Marsella, JD, Staff Attorney, Worker Justice Center

Julie Damerell, Associate Professor Emeritus, Monroe Community College

Luticha Doucette, Research Analyst, Mayor Warren’s Office of Innovation

Tony Kinslow, Associate Vice President for Human Resources, U of R

The Susan B. Anthony Center website also featured a number of countdowns to the equal pay days of women of various races. Notably, at the time of the publishing of this report, Black, Native American, and Latina women working since January 2017 have not yet earned what white men earned for the year of 2017.

Urban Scholar Awards

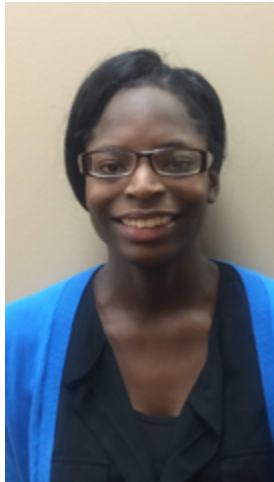
The Urban Scholar Awards are presented each May to students who embrace the spirit of Susan B. Anthony in their dedication to social justice and community service, overcoming of social barriers to success, commitment to higher education, and/or the pursuit of professional career goals. Students must be enrolled in the Hillside Work Scholarship Connection and the Teen Health & Success Partnership program, as well as be employed by the University.

Erika Fernandez

Erika is a 2018 graduate of Vanguard High School. Erika's strong work ethic and positive attitude are reflected in the numerous accolades she receives in her role as a Customer Service Representative at URMC and from peers at school



as she guides them through their college application process. Erika will be pursuing a Bachelor's degree in Environmental Science from the Rochester Institute of Technology in the fall, and she plans to later pursue a PhD in Environmental Science.



Miracle Reese

Miracle is a 2018 graduate of East High School. She has consistently demonstrated dedication to her education, community, and future career in health care. She has worked with elementary school students and attended nursing related programs with the University of Rochester. Miracle has been working at Strong Memorial Hospital as a Patient safety assistant since 2016 and will pursue a degree in nursing at Finger Lakes Community College.



National Girlfriends Networking Day

In collaboration with UR School of Medicine and Dentistry

Monday, June 4, 2018

National Girlfriends Networking Day is an annual women's networking event hosted by The New Agenda, a social welfare organization dedicated to improving the lives of women. Along with hundreds of other local organizations around the United States, the Susan B. Anthony Center partners with The New Agenda each year to host a live stream of the panel (opposite). This year's panelists included:

Rose Marcario, CEO, Patagonia

Ashley Black, Senior Writer and Correspondent, *Full Frontal with Samantha Bee*

Dr. Jeannette M. Perez-Rossello, Associate Professor, Harvard Medical School

The panel was moderated by The New Agenda's president, Amy Siskind. Panelists discussed how they embraced their failures and the importance of creating balance. After the panel, the Susan B. Anthony Center led a brief networking activity.

Student Engagement





Dr. Kathryn Mariner leads a discussion at the Student Advisory Board's "Faces of Intersectionality" event.

Student Advisory Board

The Student Advisory Board (SAB) was established in Spring 2015 to create event programming that corresponds with student's local and national social justice advocacy interests. Board members work together to create programming that focuses on issues that are important to them, including but not limited to: feminism, violence against women, women's leadership, empowerment, marginalized groups, LGBTQIA issues, and allyship. Responsibilities include meeting monthly, planning social justice and awareness oriented events, advising the Center on student engagement, and helping the Center with publicity. This year, SAB hosted two events: a gratitude luncheon with dining staff (opposite) on December 8, 2017, and Faces of Intersectionality, a discussion with anthropology professor Kathryn Mariner, on February 28, 2018.

The 2017–18 Student Advisory Board members were:

Laura Cowie-Haskell '18

Bruno Sacatucua '19

Skylar Cerbone '20

Rachel Ellison '18

Ann Zhang '19

Shourya Jain '20

Riva Yeo '18

Ariel Adelman '20



Sexual Misconduct Policy Task Force

With the University's sexual misconduct policies and procedures under review during the 2017–18 academic year, the Undergraduate Students' Association (SA) Government Executive Branch expressed interest in contributing to the review process to improve policy effectiveness and implementation. The Sexual Misconduct Policy Task Force was created and charged with reviewing University policies and procedures as they relate to sexual misconduct between students. It was co-chaired by Dr. Cerulli and Jordan Smith, SA President. The task force membership was comprised of students representing each class, and also included Jeffrey Runner, Dean of the College, and Kirsten Buscetto, Programming and Community Engagement Specialist at the Center.

The Center guided the task force in their review of University, state, and federal sexual misconduct policies, processes, and guidelines. The task force spoke with administrators familiar with the policies under review as well as students who wanted to share their experiences. The group shared their recommendations for changes to the policies and procedures with Administration officials in April 2018.

Susan B. Anthony Center Ambassadors

Beginning in Spring 2018, the Center began offering the Susan B. Anthony Center (SBAC) Ambassadors Program to connect University students to the surrounding Rochester community through volunteer work at local non-profit service organizations. SBAC Ambassadors help agencies with volunteer needs at one-day events or on short-term projects such as walks, dinners, and inventory organization. By supporting agencies in this capacity, students benefit organizations by providing extra help that is needed to enable them to fulfill their goals as they conduct programming, raise funds, and serve clients in the local community. A central goal of the program is to offer students a place to find volunteer opportunities in the Rochester community outside of traditional groups such as Greek life and Students' Association clubs. The program also lets students select as many or as few dates as they would like giving them the ability to choose the level of commitment that best fits into their schedule.

Volunteer opportunities take place two to three times a semester at various Rochester area non-profit agencies. This year, SBAC Ambassadors volunteered at Foodlink's warehouse and participated in a community work day at SWAN Greenhouse.

LGBTQ Initiatives





LGBTQ admissions brochures available at the Susan B. Anthony Center office, 346 Meliora Hall.

“Journey Towards a Trans Inclusive Campus”

Meliora Weekend Panel Discussion

Saturday, October 14, 2017

The Susan B. Anthony Center hosted a panel discussion about the lived experiences of transgender people on the University of Rochester campus and the policy changes of recent years. Attendees engaged in active discussion about problems with the current campus climate and ways to move forward in the future. The panel was moderated by University Vice President, Senior Advisor to the President, and University Dean Paul Burgett '68E, '72E (MA), '76E (PhD).

Rochester Goes Red for World AIDS Day

Friday, December 1, 2017

For the third year, Rochester lit up red in support of World AIDS Day. With the Center for AIDS Research and the Rochester Victory Alliance, the Susan B. Anthony Center petitioned Rochester's most famous buildings to turn their outdoor lighting red on December 1 in order to spread awareness of the HIV/AIDS epidemic.

This year, the following buildings and structures were lit red:

The Peace Bridge	Xerox Tower	Eastman Museum
City Hall	Tower 280 (Midtown)	Kodak Tower
Public Safety Building	One East Avenue	Strong Memorial Hospital
Rundell Library	The Metropolitan (Chase Tower)	Legacy Tower (Bausch & Lomb)
High Falls		

Other LGBTQ Initiatives

Transgender Health and Wellness Conference

Dr. Cullen co-chaired and facilitated two workshops at the UPMC Transgender Health and Wellness Conference in April 2018 that had over 170 attendees from multiple disciplines (nursing, medicine, social work, mental health/psychology, pharmacy) as well as executives and staff from insurance companies, medical center services, private sector healthcare services, university health services, student services, human resources, and community agencies.

Addressing the Biopsychosocial Needs of Male Patients at Risk of HIV Infection

Dr. Cullen recently completed his grant funded research project “Exploring the Use of an eScreen Tool to Meet the Needs of Potential HVTN Study Participants” in partnership with the Monroe County Health Department at their STD clinic, successfully

enrolling 134 male subjects. The findings were presented at a plenary session during the HIV Vaccine Trials Network Full Meeting in April 2018. STD clinic staff were extremely interested in the findings and have invited the research team to return and screen female patients.

LGBTQ Health Care Employee Training

Dr. Cullen continues to educate UR Medicine employees in two workshops: “LGBTQ Patients: Addressing Disparities and Health Care Needs” and “Implicit Bias in Health Care.” To date, approximately 2,000 employees have completed these trainings including call center staff who are often the first point of contact for many of UR Medicine’s patients.

LGBTQ Healthcare Equality Leader Award

Dr. Cullen worked with Strong Memorial Hospital leadership to ensure that all criteria were met so that the hospital was again designated an LGBTQ Healthcare Equality Leader by the Human Rights Campaign. Strong Memorial is one of 77 institutions in New York State to earn this designation.



*2017-18
Events and
Programs*



The VoteTilla corps passes the University of Rochester on the last day of the journey from Seneca Falls to Rochester.



VoteTilla

Hosted by the National Susan B. Anthony Museum & House

Monday, July 17 – Sunday, July 23, 2017

VoteTilla was a week-long navigational journey celebrating 100 years of women's voices and votes in New York State that took place along the Erie Canal, and ended with a weekend celebration in Rochester. With a corps of six canal boats, VoteTilla set out from Seneca Falls, NY and traveled to Rochester, finishing the journey with a parade to the National Susan B. Anthony Museum & House on Saturday and celebrations around the city. Throughout the week, historical reenactors, musical performances, and panel discussions were held at stops along the canal.

The VoteTilla commemorated and celebrated the centennial of woman suffrage in New York State, promoted the history of woman suffrage, its people, places, issue, and relevance today, and provided an opportunity for individuals, groups, and communities to collaborate through a creative, engaging, participatory, and celebratory educational experience.

The Susan B. Anthony Center was proud to partner with the Susan B. Anthony Museum & House for this event. Center staff piloted a boat in the corps (opposite) and helped with educational efforts throughout the week.

Professional Development Workshops

with Tara Gray, PhD

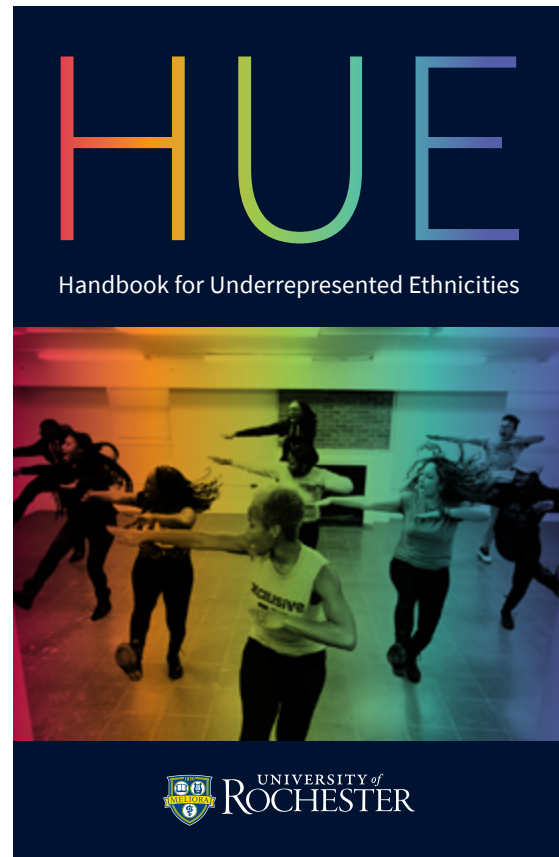
Monday, October 23, 2017

To further the professional development of the university's faculty, the Susan B. Anthony Center partnered with the Office for Faculty Development and Diversity, the Office of the Vice Dean for Research at the School of Medicine and Dentistry, and Text and Academic Authors to bring development coach Tara Gray, PhD to Rochester. Gray serves as associate professor of criminal justice and as the first director of the Teaching Academy at New Mexico State University (NMSU). Gray gave two workshops: "Publish and Flourish: Become a Prolific Scholar" and "Ten Ways to Manage Your Time." The workshops were well-attended and enjoyed by University of Rochester faculty and staff.

HUE

October 2017

Following the successful publication of the *Trans at Rochester* handbook in February 2017, the Susan B. Anthony Center published the Handbook for Underrepresented Ethnicities (HUE) in October 2017 (right). HUE is a resource guide for underrepresented students of color. Student organizations, administrative offices, and community resources such as restaurants, churches, and salons were included. Written by Bruno Sacatucua and designed by Nick Kasper, the 37-page handbook was widely distributed and well received.



Donation Drive

for the Human Trafficking Intervention Court

April 2018

As part of our ongoing human trafficking prevention work, the Center organized a University-wide community service project to benefit the six agencies that administer services to the Rochester City Court's Human Trafficking Intervention Court.

Ten University departments and several individual donors contributed donations throughout the month of April. A total of 241 clothing items, 16 children's items, 313 toiletries, 54 food and drink items, and 229 household items were donated.

After the items were collected, students from College Feminists, Alpha Phi Omega, It's On Us, and the Society of Undergraduate Public Health Students volunteered their time to sort and pack items for delivery to each agency (opposite).

Ellen Poleshuck, a coordinator of the HEAL Collaborative, said, "We just wanted to say thank you for all the donated goods! We just went through the box yesterday and the goods are going to make a big difference. We are really excited to be able to offer them to the people who are coming to HEAL."



Campus Sponsorships

Visual and Cultural Studies Program
Annual Craig Owens Memorial Lecture

Frederick Douglass Institute for African and African-American Studies

Tickets to and a luncheon with the cast of “The Agitators” (upper)

College Feminists

The Vagina Monologues

TEDx University of Rochester

Annual TEDx speaker event (center)

Humanities Center

“Social Life of Guns” Research Symposium (lower)





Office for Inclusion and Culture Development

Transgender Health and Wellness Conference

School of Medicine and Dentistry physician and medical student groups

Anti-Human Trafficking Conference

Institute for Innovative Education

Window Into Healthcare Disparities: Focus on Lupus Conference

Commission on Women and Gender Equity in Academia

International Women's Day event

On Film student group

Screening of *Goodbye CP* and lecture (upper)



Humanities Center

When Dragons Roar: A Photo-Narrative Exhibit Exploring Climate Change Adaptation in Ladakh (lower)

Community Sponsorships

Out Alliance

ROC Pride Parade 2017 (upper)

National Susan B. Anthony Museum & House

VoteTilla Canal trip to commemorate the NYS Centennial of Women's voting rights and annual Susan B. Anthony Birthday Luncheon

Rochester Jamaican Organization, Inc.

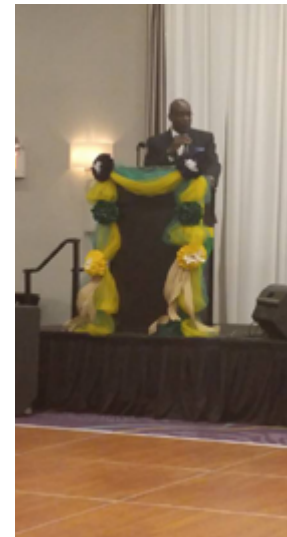
11th Annual Jamaican Independence Gala (lower)

YWCA of Rochester & Monroe County

Empowering Women Luncheon

National Women's Hall of Fame

Annual Induction Weekend





American Association of University Women (AAUW)
2017 Suffrage Picnic (upper) and Coalition on Pay Equity (COPE) reception

Rochester Media Association
Little Stone Documentary screening

Rochester Lyric Theatre
Reception following opening night of *Mrs. President*

Resolve of Greater Rochester, Inc.
Annual Resolutionary Awards Breakfast (lower)



Willow Domestic Violence Center
Annual Spring Luncheon

Community Design Center Rochester
Reshaping Rochester Series Luncheon

Grants

The Susan B. Anthony Center funds projects, research, and conference attendance that relate to social justice and the discipline of women's leadership for undergraduate and graduate students, faculty associates, and community members.

Nyckiyah Mulkey *Undergraduate Student*

Support to purchase books for School of Nursing courses

UR Chapter of Society of Women Engineers *Undergraduate Student Group*

Support for 10 members to attend the Society of Women Engineers' National Conference

Jerome Dent *Graduate Student*

Support to attend the American Comparative Literature Association annual conference

Victor Santiago *Community Member*

Scholarship to attend United Way of Greater Rochester's Pride Leadership Development Program

In the News

Votetilla – Celebrating a Century of Suffrage

University of Rochester
YouTube
July 26, 2017

John Cullen Appointed to Leadership Role in AAMC’s Group on Women in Medicine and Science

CTSI Stories Blog
November 16, 2017

Rochester team casts light on a hidden problem in domestic violence cases

University of Rochester
Newscenter
January 18, 2018

Suffragist Votetilla volunteers win inaugural Community Champion Award

University of Rochester
Newscenter
January 29, 2018

Study aims to expand technology that uncovers physical signs of abuse

WXXI News
February 14, 2018

A new tool coming to the University of Rochester to help victims of domestic violence

RochesterFirst.com
February 21, 2018

Susan B. Anthony Center donation drive to help victims of human trafficking

University of Rochester
NewsCenter
April 20, 2018

How 7 student activists make Rochester ever better

University of Rochester
Culture of Respect
Website

Ongoing Initiatives

Sexual and Domestic Violence Prevention

The Center works with multiple University departments on research projects to conduct science that enables sexual and domestic violence to be better understood and to create innovative initiatives to prevent and respond to violence. In conjunction with the Institute of Optics and community partners, Drs. Cerulli and Cullen are studying the use of existing and novel alternative light source (ALS) lights, a technology used for bruise imaging. Existing ALS technology works well for light-skinned victims of domestic violence, but is less effective for people of color. By improving this technology, the team aims to reduce disparities by improving bruising documentation and increasing court orders of protection for victims of color.

Human Trafficking Prevention

The Center supports the work of the Rochester City Court's Human Trafficking Intervention Court (HTIC), which links victims with much-needed care while they navigate the court process. In 2013, the Center began supporting the court administratively, and later began connecting the court to local service providers to create a collaborative environment to support victims. The Center continues to identify ways in which we can support the court. Most recently, the Center held a donation drive benefitting the community agencies that provide services to the clients of HTIC.

Unconscious Bias Training

Dr. Cullen continues to provide education on the impact of unconscious bias, using techniques such as the ‘Theatre of the Oppressed’ exercise to impact participants. This year he co-facilitated a 2-hour workshop for new University of Rochester faculty on the impact of unconscious bias on the academic environment and developed a new training program for Public Safety employees. He also educated the Warner School Dean Search Committee and the Willow Domestic Violence Center CEO & President Search Committee on bias and search committee best practices.

International Initiatives

Dr. Cerulli has provided consultation to the World Health Organization and Fogarty International on issues related to domestic violence, child abuse, and human trafficking throughout the Greater Mekong Subregion. The Center also hosts international scholars from the region who are pre- and post-doctoral fellows at the University of Rochester. A major initiative of these efforts is the launch of a survey of perinatal women linking intimate partner violence, depression, and child health outcomes.

Professional Development and Continuing Education

In conjunction with Dr. Linda Chaudron, director of the URM Office for Inclusion and Culture Development, the Center co-facilitated ‘Developing from Within,’ a four-day program for senior-career women faculty. The Center also provides leadership curricula, including a six-week course, for groups within the university and Rochester community. This year UR’s Emerging Leaders and RIT partnered on this initiative.

Thank you!



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