

SUSAN B. ANTHONY CENTER

Translating research into policy

2018–19 Annual Report





UNIVERSITY *of*
ROCHESTER

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Updated by Carolina Lion He '21

*Susan B.
Anthony
Center*

2018–19 Annual Report

Our Mission

The Susan B. Anthony Center works to bring awareness to and advocate for social justice and equality. We work in collaboration with the University community and partner with a wide range of local, national, and international organizations to fulfill our goal of translating research into policy. We conduct this work in the spirit of Susan B. Anthony, who fought tirelessly throughout her life for the betterment of disenfranchised populations.

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Welcome!

With the close of the 2018-19 academic year, we are pleased to share our Annual Report providing a brief overview of what the Susan B. Anthony Center staff and faculty worked on throughout the year. Our work centers around social justice issues and translational research, and our mission is to bring awareness to social justice needs and to advocate for human rights and equity.

Toward those ends, we collaborated with the university community and our partners at local, national, and international organizations. This year we hosted annual events highlighting social justice efforts, provided networking opportunities with other departments on equity and justice initiatives, led programming efforts and initiatives for equity and human rights, and conducted research projects aimed at ending health disparities.

Some highlights of our efforts during the year include:

- October 2018 — [Stanton Anthony Conversations: “Students Lead: Working Towards Social Justice”](#)
- January 2019 — [The Susan B. Anthony Legacy Awards Reception](#)
- April 2019 — [Equal Pay Day](#)

New for the center is a partnership with Mt. Hope Family Center on the [TRANSFORM Center](#), a multimillion dollar grant awarded to the University of Rochester in conjunction with the University of Minnesota to create a national center for child maltreatment studies. The center is focused on the national dissemination of cutting edge, evidence-based research on best practices in child maltreatment to parents, advocates, researchers, legal professionals, and the public.

Additionally, we hosted other events and initiatives throughout the year addressing trauma and healing, subsidized childcare, and various other social justice issues. Please visit our [website](#) for more information. Feel free to contact us if you have any questions, want to offer us feedback, or you just want to say hi :) - sbac@ur.rochester.edu. Also, you can follow us on social media (see links on back page of report).

Peace and goodness always,

The Susan B. Anthony Center Team

SUSAN B. ANTHONY CENTER

Translating research into policy



Meet the Team

Administrative Team



left to right

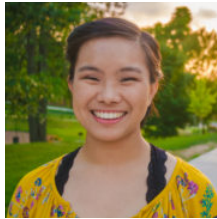
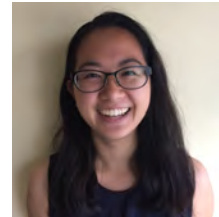
Catherine Cerulli, JD, PhD *Director*

John Cullen, PhD *Associate Director*

Kirsten Buscetto, MS *Assistant Director, Programming and Community Engagement*

Catherine Faurot, MA, MFA *Assistant Director*

Student Team



top, left to right

Bruno Sacatucua '19, Amber Williams '19, Sachi Inoue '19

bottom, left to right

Katie Wong '21, Carolina Lion He '21

Student Office Assistants

Annual Events



and Programs



2019 Susan B. Anthony
Legacy Awards Celebration

Stanton Anthony Conversation

**“Students Lead: Working Towards Social Justice”
Friday, October 5, 2018**

Dr. Cullen led the organizational efforts to change the format of our signature Meliora Weekend event, Stanton/Anthony Conversations. Rather than invite a national guest speaker, we decided to host an event that would highlight University of Rochester students who work towards social justice on campus and in the community, showcasing their commitment to advocacy for social justice causes and how they are creating social change to improve lives.

Students presented in TEDx style format, followed by a question and answer-style panel.

Student speakers and topics included:

Delvin Moody, Blacktivism: The Rite to Act
Brianna Terrell, “The Right to Remain Silent” in a World of Silence:
Deaf* Access to Justice in the US
Cooper Townsend, The Sound of Apathy: Language, Barriers, and Fear
Gabriella Lipschitz, Project LITE: Bruising Documentation and Equal
Representation for All Victims of Interpersonal Violence



Susan B. Anthony Legacy Awards

Saturday, January 26th, 2019

The Susan B. Anthony Legacy Awards are over a 60-year tradition honoring exceptional women in the University of Rochester community. At the annual ceremony and celebration we honored the 2019 women's leadership award winners. We hosted a brief award ceremony, followed by a celebration with Hors d'Oeuvres, drinks, and dancing with music by DJ Dr. Griffs.

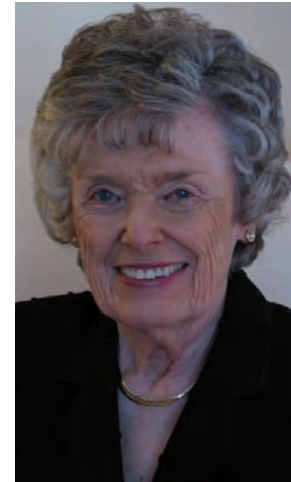
This year, seven exceptional undergraduate women were presented with awards. Additionally, there were two professional women's leadership awards, the ***Susan B. Anthony Lifetime Achievement Award***, awarded to Ruth Lawrence, MD and the ***Emerging Leader Award***, awarded to Suzannah Iadarola, PhD, BCBA-D.

Susan B. Anthony Lifetime Achievement Award

The Susan B. Anthony Lifetime Achievement Award was established in 1997 by the Susan B. Anthony Center to honor and celebrate women whose remarkable lives have been enriched by their years at the University of Rochester. Honorees are faculty, staff, trustees, and or alumnae who have achieved significant professional stature and influence, including a “lifetime” of significant achievements, have a commendable, trailblazing body of work, and who have used their experience and skills to inspire and help other women advance as leaders.

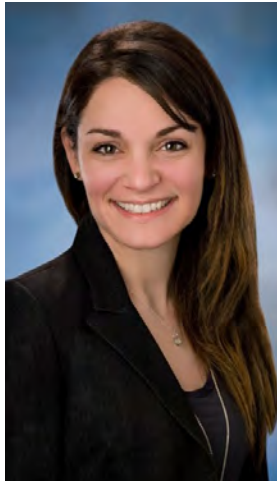
Ruth Lawrence, MD

Dr. Ruth Lawrence is a magna cum laude graduate of Antioch College with a B.S. in biology. She graduated from the University of Rochester School of Medicine and was elected to Alpha Omega Alpha. She did her Pediatric Residency at Yale University at Yale-New Haven Hospital. In 1958, she assumed the medical directorship of the Finger Lakes Regional Poison Center, the second oldest center in the United States and the first to take calls from the public. She heads the Breastfeeding and Human Lactation Study Center and the Pediatric Environmental Safety Center. Dr. Lawrence has been on the faculty of the Department of Pediatrics and Obstetrics/Gynecology as a neonatologist and clinical toxicologist after returning to the University of Rochester. She is currently a Distinguished Alumna Professor and is the first holder of the Northumberland Trust Endowed Chair in Pediatrics. She is the author of *Breastfeeding: A Guide for the Medical Profession*, first published in 1980 and now in its eighth edition. She currently is working on the ninth edition. She is a founder of the Academy of Breastfeeding Medicine, past president, first editor-in-chief of *Breastfeeding Medicine*, the official journal of the Academy of Breastfeeding Medicine, and she continues to serve as a board member. She is a founding member of the group that became the United States Breastfeeding Committee (USBC), served on the board and as secretary-treasurer. She has received many national and international awards for her work in clinical toxicology, breastfeeding, and human lactation.



Emerging Leader Award

The Emerging Leader Award was established in 2018 by the Susan B. Anthony Center to recognize a female leader who is in the early stages of her career. Honorees have shown significant contributions and strong engagement in the community, demonstrating leadership ability and exhibiting high potential for collaboration. Overall, the emerging leader has shown dedication to making a positive impact at the University of Rochester and or in the Rochester-area community through her affiliation with the University.



Suzannah Iadarola, PhD, BCBA-D

Dr. Suzannah Iadarola is a psychologist and Assistant Professor in the division of Developmental and Behavioral Pediatrics. She is also the Associate Director of Diversity and Community Engagement for the Strong Center for Developmental Disabilities, a University Center for Excellence in Developmental Disabilities. Dr. Iadarola's clinical and research interests include behavioral and educational interventions to support individuals with autism spectrum disorders (ASD) and their families. Her research includes community-partnered as well as school-based studies for families and educators of children with ASD. In the community, Dr. Iadarola and her colleagues work to promote inclusive opportunities for individuals with disabilities across the lifespan. She has a specific interest in supporting families and is the co-chair of the ROC the Future Parent Engagement Collaborative Action Network.

Jane R. Plitt Award

Established in 1999 in honor of present day, former Rochesterian, the Jane R. Plitt Award is given to a female undergraduate who displays exceptional leadership and community service on behalf of women. The student must also demonstrate sincere commitment to furthering the rights of women through her activities and involvements.

Charlotte Collins

Charlotte Collins is a senior at the Eastman School of Music in the studio of Richard Killmer where she is pursuing a double major in oboe performance and music education. Originally from Plano, Texas, Charlotte now performs regularly as a member of the Eastman Wind Ensemble and Eastman Philharmonia Orchestra. She has also had the opportunity to play the last three years in the orchestra for Artists Unlimited in Greece, NY, and she is the woodwinds instructor for the Greece Marching Band. As an original member of the Commission on Women and Gender Equity in Academia, Charlotte is passionate about pursuing equal rights for all members of the university community.



Fannie Bigelow Prize

The Fannie Bigelow Prize is given in honor of Mrs. Bigelow, a friend of Susan B. Anthony's and an advocate for Rochester's women and children. This prize is given to an undergraduate woman who has demonstrated her "individuality, her ability to use sound judgment to form and express her own opinions, and a conviction that leads her to express those opinions fearlessly." The award winner will also have joined in co-curricular activities because of her sincere belief in the value of those activities to the college community.



Beatriz Gil González

Beatriz Gil González is a senior from Barcelona, Spain, double majoring in Economics and Political Science as well as double minoring in Chinese and International Relations. She is the first international student to become Student Body President at the University of Rochester and has worked incredibly hard to improve the experience of international students on campus by working with various university departments. She also has been Class Council 2019 President for the past three years, is a writing fellow, and works with admissions interviewing international students that apply to the university. Beatriz is also a part of the Order of Omega and the sorority Alpha Phi, where she has continued to help international students improve their experiences. Beatriz thinks that her experience at the university has allowed her to fearlessly express her own opinions, which she will continue to do so after graduation.

Dean Ruth A. Merrill Award

The Dean Ruth A. Merrill Award, established by the University of Rochester class of 1960 “City Girls,” is presented to an undergraduate woman who has grown up in the greater-Rochester region. The recipient of the award displays community-minded awareness through her participation in volunteer activities which impact and improve the Rochester community.

Ivana-Re’ Baldie

Ivana-Re Baldie is a class of 2021 Biochemistry major on the Pre-Med track. She is the Vice President of the Student Organization for Caribbean Awareness (SOCA), Housing Coordinator of the Douglass Leadership House (DLH), and a member of the Minority Association of Pre-Medical Students (MAPS). Ivana-Re spent last summer researching how worsening climate change could potentially have an impact on the health of vulnerable populations in the City of Rochester and identifying where they are located. In her spare time, she enjoys musical theatre, singing, and activism. Ivana-Re hopes to one day become a cardiothoracic surgeon.



Sue S. Stewart Award

The Sue S. Stewart Leadership and Community Service Award is given annually in recognition of a female, senior undergraduate student whose life in the University has been distinguished by a commitment to justice, equality, and community service, as these relate to diversity and inclusion, particularly in the lives of girls and women, and whose activities reflect the spirit of these principles and dedication to these qualities as expressed and inspired by the life and career of former Senior Vice President and General Counsel of the University of Rochester, Sue Stewart.



Kavya Bana

Kavya Bana is double majoring in Microbiology and Political Science, and is Co-President of College Democrats on campus. She volunteers weekly at School 29 through STEM Initiative and has furthered community engagement on campus through her position as Wilson Day Coordinator. Kavya will begin medical school next year at the University of Rochester Medical Center. She hopes to one day combine both her love of science and politics by starting a practice and becoming involved in local politics in her community.

Susan B. Anthony Scholarship

The Susan B. Anthony Scholarship is sponsored by the University of Rochester Women's Club. Members of the club honor Anthony's legacy by rewarding two undergraduate women for their outstanding leadership and their commitment to co-curricular activities and academic achievement.

Genesis Galindo

Genesis Galindo is a first-generation student majoring in Business, with a concentration in Analytics, and minoring in Computer Science and Spanish. On campus, she is Vice President of the 2020 Class Council, an active member in Alpha Kappa Psi, a D'Lion, and a student analyst for the Students' Association Administration and Review Committee. She is also Chairwoman of Community Service and Chairwoman of Collegiate and Alumni Relations for Gamma Phi Beta. Additionally, she is involved with the Forté Foundation, which works to empower women and encourage careers in business. After graduation, Genesis hopes to pursue her MBA after acquiring a few years of work experience.



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Annemarie Kearns

Annemarie Kearns is a junior from Scotch Plains, New Jersey, majoring in Political Science and Business. She has served as a student accountant in the Students' Association Government Appropriations Committee since her freshman year. She was chairwoman of the Academic Affairs Committee this past fall. Outside of Student Government, she works as a Writing Fellow for the Writing, Speaking, and Argument Center on campus. Annemarie also sits on the Sexual Misconduct and Harassment Task Force, which merged with the Commission on Women and Gender Equity in Academia, working to improve campus culture and policy regarding sexual harassment and misconduct. She studied abroad at Trinity College in Dublin, Ireland where she took political science and business classes. After graduation, she hopes to attend law school and to eventually pursue a career in politics.

Susan B. Anthony Prize

The Susan B. Anthony Prize is given by the University of Rochester Women's Club to a senior enrolled in a five-year program at the University. The student is honored for her academic achievement and for her outstanding participation and leadership in extra-curricular activities.

Charlotte Pillow

Charlotte Pillow completed bachelor degrees in Public Health (Health, Behavior, and Society) and Interdisciplinary Dance Studies in December 2018, and is enrolled in the Accelerated Bachelors Program at the University of Rochester's School of Nursing. She works at University Health Service in the Health Promotion Office as a senior peer health advocate covering sexual health and relationships programming, such as UR Sex Week and Ask the Sexperts. She also works in the School of Nursing's Research Facilitation Group as a research assistant. Charlotte volunteers at Highland Family Planning educating the community on low-cost birth control and STI testing. Charlotte aspires to be a nurse practitioner, specializing in sexual and reproductive health.



Equal Pay Day *#EXTRA80*



Tuesday, April 2, 2019

National Equal Pay Day in 2019 fell on Tuesday, April 2 and symbolizes how far into the year the average woman must work to earn what the average man earned in the previous year. The date marks both the 91 extra days women need to work to match men's wages, and Tuesday, the day in the week it takes women to catch up to men's pay.

Women in the U.S. typically earn 80% of the wages white men make. To earn equal pay, a typical woman needs to work three extra months to what their male counterparts earned the previous year. This pay discrepancy increases for women of other racial backgrounds. African-American women must work until August 22nd to achieve equal pay, while Native American women must work until September 23rd, and Latina women until November 20th.

On a day-to-day basis, that's about 80 extra minutes. At the Susan B. Anthony Center, we asked men to contribute an EXTRA 80 on Equal Pay Day 2019. The more people that support #EXTRA80 the better as we can all help fight for pay equity for all women.



Equal Pay Day 2019

#EXTRA80



Networking Activity

Name	Questions
Title	What have you accomplished in your career?
Department	What challenges have you faced in your career?
	What advice have you received in your career journey?
	How do you plan to reach your career goals?

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2019 National Girlfriends Networking Day

National Girlfriends Networking Day

In collaboration with UR School of Medicine and Dentistry

Tuesday, June 4, 2019

National Girlfriends Networking Day, presented annually by The New Agenda, is a worldwide celebration of the power of building connections. The event started with a meet and greet, then along with women from around the world, attendees watched a live stream panel of renowned, diverse women leaders discussing their career paths.

Participants also had the opportunity to ask questions via social media.

A networking session followed after the panel.

Panelists included:

Charlotte Clymer, Press Secretary for Rapid Response, Human Rights Campaign

Rosa Ramos-Kwok, Technology Senior Executive, JPMorgan

Jui Chakravorty, Journalist, b-yond tv

The panel was moderated by The New Agenda's president, Amy Siskind.

2018-19 Events

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Susan B. Anthony Legacy Awards Ceremony and Celebration

1:00 PM Hors d'oeuvres and drinks (coffee, iced tea, water; first bar drink free with ticket)

2:30 PM Welcome & Awards Ceremony
Susan B. Anthony Lifetime Achievement Award —
Deborah Lawrence, MD

Emerging Leader Award —
Elizabeth Iadarola, PhD, BCBA-D

John R. Plitt Award — *Charlotte Collins '19E*

Annice Bigelow Prize — *Beatriz Gil González '19*

John Ruth A. Merrill Award — *Ivana-Re' Baldie '21*

John S. Stewart Award — *Kavya Bana '19*

Susan B. Anthony Scholarship —
Christina Galindo '20 and *Annemarie Kearns '20*

Susan B. Anthony Prize — *Charlotte Pillow '19*

5:00 PM – 10:00 PM Reception continues; cash bar;
entertainment with music by DJ Dr. Griffs

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Resilient Spirit

Tuesday, October 2, 2018

Resilient Spirit: Healing From Trauma after Extremely Difficult Experiences

Domestic Violence Awareness Month Event

Sharon Korman, Marriage and Family Therapist, and daughter of a Holocaust survivor, and Dr. Jody Todd Manly of Mt. Hope Family Center shared perspectives on the impact of trauma and healing on human development and family relationships.



How Subsidized Child Care Can Change Lives

Monday, April 29, 2019

**Civil Discourse - Civic Engagement: Co-Creating Our Future Speaker Series
Inaugural Event: How Subsidized Child Care Can Change Lives**

Subsidized child care is a road out of poverty and into economically secure futures, especially when tied to education. We hosted a keynote lecture by **Dr. Mary Ann DeMario**, followed by a panel discussion.

Panelists:

Barbara Ann Mattle, CEO, Western New York Child Care Council

Elaine Spaul, Executive Director, The Center for Youth

Tatyana Davis, Community Member and Student-Parent Success Story

This event was in partnership with:



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THE NATIONAL
SUSAN B. ANTHONY
MUSEUM & HOUSE





*Student
Engagement*





Undergraduate Student
Advisory Board:
“Pathways for Women in
STEM” Panel

Student Advisory Board

The Susan B. Anthony Center works to bring awareness to and advocate for social justice and equality. To increase student involvement and input in this work, the Center established the undergraduate Student Advisory Board (SAB) in Spring 2015. The Board represents the student body's need for event programming that corresponds with student's local and national social justice advocacy interests. Board members focus on issues that are important to students, including but not limited to, feminism, gender-based violence, leadership, empowerment, providing a voice to marginalized groups on and off campus, LGBTQ+ issues, and allyship.

To address an array of perspectives and experiences, the Center expanded its Student Advisory Board to include a Graduate Committee in spring 2019. Each student committee within the Student Advisory Board, Undergraduate Committee and Graduate Committee, is advised by Kirsten Buscetto and comprised of up to 12 students across various disciplines and degree programs.

Members in both Committees:

- Plan social justice awareness oriented events for the student body and the University of Rochester community; help at and attend planned events
- Advise the Center on student engagement ideas and social justice issues their peers would like to see the Center plan initiatives around
- Help the Center promote their events and initiatives
- Work with University departments and student groups on co-sponsorships that bring awareness to and advocate for social justice and equality
- Provide input on current events and initiatives ran by the Center

2018-2019 Undergraduate

Board Members:

Aya Abdelrahman '20
Victoria Dey '21
Hager Elkhidir '21
Shourya Jain '20
Jenna Raslan '21
Bruno Sacatucua '19
Drusilla Talawa '22
Karla Zendejas '22
Ann Zhang '19

2018-2019 Graduate

Board Members:

Michael DiGregorio, Simon School of Business
Sarah Dixon, School of Medicine & Dentistry
Carley Haft, School of Medicine & Dentistry
Meghan Jordan, Warner School of Education
Jordan Ratzlaff, Warner School of Education
Daniel Roeder, Warner School of Education

Sexual Misconduct Policy Work

In summer 2018, after the release of the Student Association (SA) Sexual Misconduct Policy Task Force's recommendations and the release of the Commission on Women and Gender Equity in Academia's (CWGEA) preliminary report, the Task Force, who partnered with the Center in the 2017-18 academic year to review policies affecting UR undergraduates, merged with CWGEA to create the Undergraduate Workgroup. The Workgroup was charged with continuing to assess undergraduate equity issues at River and Eastman School of Music (ESM) campuses and allowed a unique outlet for students to bring forth their concerns to peers who collaborate with various groups to foster interdepartmental connections and change. The Center offered advisement to the group by working one-one-one with and providing administrative support to the student leader of the group.

As a result of the members' efforts, the group facilitated additional training for ESM faculty, advocated for a RESTORE location to be added at ESM as well as funding for a Fall 2019 Gender in Music conference, initiated a discussion to redesign ESM's sexual misconduct resource website, and provided feedback from student perspectives in revisions of the University's Policy 106 and Student Code of Conduct.

In addition to working with the Undergraduate Workgroup on this initiative, the Center also partnered with the University's Commission on Women and Gender Equity in Academia and Title IX Office to fulfil their combined efforts to make the university a place free from sexual misconduct and gender-based violence. Staff met once a month to discuss updates and plan programming.



PRELIMINARY REPORT

COMMISSION ON WOMEN AND GENDER EQUITY IN ACADEMIA

Susan B. Anthony Center Ambassadors

Under the leadership of Kirsten Buscetto, the Center offers the Susan B. Anthony Center (SBAC) Ambassadors Program to connect University students to the surrounding Rochester community through volunteer work at local non-profit service organizations. SBAC Ambassadors help agencies with volunteer needs at one-day events or on short-term projects such as walks, dinners, and inventory organization. By supporting agencies in this capacity, students benefit organizations by providing extra help that is needed enabling them to fulfill their goals as they conduct programming, raise funds, and serve clients in the local community.

A total of 49 students volunteered their time throughout the year as SBAC Ambassadors at six local agencies. Agencies included the Susan B. Anthony Museum & House, Center for Youth, East High School, Irondequoit School District's Summer Enrichment LEAP Program, St. John's Home, and St. Paul Street/REACH Tiny Homes.

“The Susan B. Anthony students’ efforts helped pave the way for a reasonable response for our local affordable housing crisis ... The faith, sweat and determination of the Susan B. Anthony Center students will create a legacy that will hopefully grow in amplitude in the years ahead.”

– John Curran, REACH Tiny Home Committee

A central goal of the program is to offer students a place to find volunteer opportunities in the Rochester community outside of traditional groups such as Greek life and Student Association clubs, and benefits students who are unable to make long-term commitments. The program is also great for UR students already involved in other groups who want to increase their volunteerism.

“They worked hard to stock our on-site Food and Resource Pantry and move records to create space during our building’s renovation...From their enthusiasm I’m optimistic that they will be the kinds of future advocates for urban education that we need.”

– Jason Taylor, East EPO Upper and Lower Schools, Community Coordinator

Individual students interested in volunteering can sign up through the Susan B. Anthony Center who serves as the liaison between community organizations and students to coordinate volunteer logistics. Volunteer opportunities take place three times a semester at various Rochester area non-profit agencies. Transportation is provided to any UR student who needs it. Any students interested in social justice, community building, and social service careers is highly encouraged to join this low commitment and fulfilling program.

Academic Work





LGBTQ brochures
available at the
Susan B. Anthony Center,
346 Meliora Hall

Conference Presentations

International Family Violence and Child Victimization Research Conference

Dr. Cullen presented “Understanding the Needs of Transgender Patients” at the International Family Violence and Child Victimization Research Conference and is senior author on ‘Deaf Professionals and Designated Interpreters’, which was recently published in Academic Medicine.

Addressing the Biopsychosocial Needs of Male Patients at Risk of HIV Infection

Dr. Cullen recently completed his grant funded research project “Exploring the Use of an eScreen Tool to Meet the Needs of Potential HVTN Study Participants” in partnership with the Monroe County Health Department at their sexually transmitted disease (STD) clinic, successfully enrolling 134 male subjects. The findings were presented at a plenary session during the HIV Vaccine Trials Network Full Meeting in April, 2018. STD clinic staff were extremely interested in the findings and have invited the research team to return and screen female patients.

Oxford Women's Leadership Symposium

Addressing Intimate Partner Violence by Breaking Down Siloes

Catherine Cerulli, JD, PhD

For decades, communities have tried to resolve domestic violence (DV) against children, intimate partners and elders. Often, these typologies come in clusters: individuals exposed to violence as children experience increased rates of violence as adults. Elders face “DV grown old”, where abuse and neglect can include being locked in homes, having medications withheld or financial abuse. Our community came together and decided that criminalizing DV hadn't resulted in enough of the changes we wanted to see. While holding perpetrators accountable is important, many victims don't want to call the police. Thus Healing through Education, Advocacy and Law (HEAL) was born. HEAL is a collaborative begun in 2016 at an R01 research medical center where community agencies offer survivors medical, psychological, and safety resources under one roof.

The Ideology of Domination: Gender, Propaganda, and Injustice in Aeschylus' Oresteia

Catherine Faurot, MA, MFA

As the only surviving trilogy among Ancient Greek tragedies, Aeschylus' Oresteia holds a central place in the Western canon. Although celebrated as a prototypical representation of justice, in fact the trilogy portrays the conscious orchestration and projection of male values at the expense of female values. This example of state sanctioned, religiously reinforced, and publicly disseminated propaganda ultimately judges male life to be more valuable than female life, while presenting itself as a model of divinely endorsed justice. The continued use of the Oresteia as a symbol of legal justice reinforces gender bias in Western thought.

Teaching

LGBTQ Patients: Addressing Disparities and Health Care Needs

Dr. Cullen continues to educate UR Medicine employees on ‘Transgender and LGB Patients: Addressing Disparities and Health Care Needs.’ To date, approximately 2,500 employees have completed this training.

Unconscious Bias Training

Dr. Cullen continues to educate UR Medicine employees on the impact of unconscious bias in healthcare and has been invited to present on this topic at Rochester Institute of Technology, Willow Domestic Violence Center, and the United Way Pride Leadership Development Program.

Building a Culturally Sensitive and Responsive Environment

Dr. Cullen developed a training for UR Public Safety, 'Building a Culturall

y Sensitive and Responsive Environment,' that was presented to, and approved by, Public Safety Leadership. This training was completed by all 170 Public Safety employees during August 2018 and is now offered to all new graduating Public Safety Officers.

Transgender and Gender Nonconforming Employees

Dr. Cullen works with Morgan Levy, the University's Title IX Coordinator, to be the main contacts at the university for transgender employees who are transitioning in the workplace or are dealing with workplace discrimination issues. John and Morgan provided additional training to our HR Business Partners on best practices for

Theatre of the Oppressed

Dr. Cullen received further training on the use of ‘Theatre of the Oppressed’ at the Applied Theater Center in Greenville, SC. This is used as a problem-solving technique in which an unresolved scene of microaggression or bias is presented and resolved by the audience. He now uses this technique during facilitation of workshops to help employees better address incidences of bias, microaggression, or harassment. In July, he will be co-facilitating a workshop on using this technique for bystander intervention training at a AAMC Conference.

Pre-Law Handbook

As a continuation in our series of student handbooks, Dr. Cullen and Bruno Sacatucua, student assistant, worked on creating a Pre-Law Handbook designed for undergraduates who are passionate about law and legal studies or who intend to pursue a legal career in their post-college life. This handbook organizes information about a variety of resources, both on-campus and off-campus, to support the experience of pre-law students.



Department of Social Medicine and Health Management at the Xiangya School of Public Health of Central South University Visit

Catherine Faurot was invited to travel to Changsha, China, to work with the Department of Social Medicine and Health Management at the Xiangya School of Public Health of Central South University from September 22 - 30, 2018.

While there she presented workshops on academic writing to faculty members and graduate students and met with team members to discuss writing projects in the field of public mental health.

Visiting Scholars

Jane R. Plitt

Jane Plitt serves as a Visiting Scholar at the University of Rochester through the Susan B. Anthony Center. Plitt, a Cornell Labor Relations graduate, has spent her life advocating for equal rights. In Rochester in addition to her professional achievements, she played a pivotal role in eliminating segregated men's only grills, help wanted sex-segregated ads, and integrating the Rochester Jaycees and other service organizations which led to the acceptance of women as full members for the Rotary, Kiwanis, Lions clubs also. In 1973, she became the first national executive director of the National Organization for Women (NOW), a civil rights group advocating women's rights. She co-founded the Rochester Women's Network and re-familiarized, through her biographies, the pioneering achievements of the forgotten Martha Matilda Harper, who created modern retail franchising and put poor women into those franchises around the world, launching social entrepreneurship. Her book, *Martha Matilda Harper: How One Woman Changed the Face of Modern Business*, was first published by Syracuse University Press in 2000 and republished in paperback in 2019. Since 2000, two children's books encouraging youth about Harper have been published, *Martha's Magical Hair* and *Martha the Hairpreneur*.




Helen Wiley

Helen Wiley is researching the life of Hester C. Jeffrey, an African American woman who moved from Boston to Rochester with her husband, R. Jerome Jeffrey, in 1891 and was active both locally and nationally in women's clubs, suffrage associations, African American political associations, charity work, and church activities. Over the past year as a Visiting Scholar she has focused her research on Hester Jeffrey's associations and work in Rochester from about 1891 to 1916. The Rare Book and Manuscript Collections of the University of Rochester contain a treasure trove of primary materials from this period that help document Hester Jeffrey's activity in a variety of local organizations.

Among the most valuable resources to her research are the Susan B. Anthony Papers, the Emma Sweet Papers, the Susan B. Anthony Memorial, Inc. Papers, the William C. Gannett Papers, and the First Unitarian Church Papers. The materials in these collections draw a picture of an African American woman who worked side by side with Susan B. and Mary Anthony and other (mostly white) women of Rochester to support woman suffrage in the Political Equality Club and the New York State Woman Suffrage Association, who helped bring leading African American orators of the day, such as Ida B. Wells-Barnett, Mary Church Terrell, Charles Douglass, Coralie Franklin Cook, and Victoria Earle Matthews, to speak at public gatherings in Rochester, who organized and led local clubs of African American women and girls, and who participated actively in the congregations of both First Unitarian Church and AME Zion Church.

During the next phase of her research she plans to review sources outside of Rochester in university library collections and the Library of Congress that will add to her understanding of Hester Jeffrey's activities with state and national organizations, including the National Afro-American Council, the National Association of Colored Women, the New York State Federation of Colored Women's Clubs, and the New York State Woman Suffrage Association.

*Sponsorships,
Grants, and
News*

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OPINION

9 months into year, it's Equal Pay Day for Native American women (Commentary)

Updated Jan 29, 2019;
Posted Sep 27, 2018

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Mt. Hope Family Center receives \$8 million grant to establish national center for child maltreatment studies

September 27, 2018

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George Eastman Museum goes red for World AIDS Day

by WHAM | Friday, November 30th 2018 

Campus Sponsorships

The Susan B. Anthony Center sponsors campus events that relate to social justice and the discipline of women's leadership for students, staff, and faculty.

School of Nursing

Gender Revolution: A journey with Katie Couric Film Screening and panel discussion

Pan-African Students Association, Black Students Union, National Society of Black Engineers, IES, and Spanish and Latino Students Association

Purchased raffle items for El Viaje fundraising dinner

College Feminists

Me Too Monologues

Office for Inclusion and Cultural Development

Strengthening Latino Health Disparities Conference

Latino Medical Student Association (LMSA)

Migrant Health Conference

TEDx University of Rochester, Student Programming Board

TEDx Conference

Center for Advocacy, Community Health, Education, and Diversity

Sponsored volunteer dinners

Graduate Students of Color

Moonlight film screening



Community Sponsorships

The Susan B. Anthony Center sponsors community events that relate to social justice and the discipline of women's leadership in the Rochester community.

Out Alliance

Rochester Pride Parade

M.K. Gandhi Institute for Nonviolence

Restorative Justice Session

YWCA Rochester & Monroe County

Empowering Women Luncheon

Susan B. Anthony Museum & House

Annual Susan B. Anthony Birthday Luncheon

Resolve of Greater Rochester
2019 Revolutionary Awards Breakfast

Willow Domestic Violence Center
2019 Annual Spring Luncheon

The Center for Youth
2019 Spring Gala

Latinas Unidas
2019 Soy Unica Soy Latina Rally

Women's Initiative Supporting Health (WISH) at URMC, National Institute of Corrections, and Bureau of Justice Assistance
Food expenses for multi-day meeting

Lisa Britton and Barbara Blaisdell, Community Members
Expenses to pay for seamstress and sewing materials for creation of new Susan B. Anthony dress to use for historical portrayals

Grants

The Susan B. Anthony Center funds projects, research, and conference expenses that relate to social justice and the discipline of women's leadership for students, staff, and faculty.

Carley Haft, Undergraduate Student

Expenses towards travel to participate in a research project to evaluate community resilience and cohesion in response to a severe storm in 2018 that causes major land damage in Borca di Cadore, Italy

Kiersten Flodman, Undergraduate Student

Expenses towards travel to participate in a research project to evaluate community resilience and cohesion in response to a severe storm in 2018 that causes major land damage in Borca di Cadore, Italy

Bruno Sacatucua, Undergraduate Student

Expenses towards participating in unpaid summer internship at the European Union Delegation in Mozambique

Berlin Bermudez, Graduate Student

Interview transcriptions for dissertation, "An Assessment of Parental Engagement in Ibero's ASPIRA Mentorship and Enrichment Program: A Program Evaluation"

Alexandra Buda, Graduate Student

Expenses towards travel to attend the 10th Annual Consortium of Universities for Global Health (CUGH) Conference, “Translation and Implementation for Impact in Global Health”

Maggie Cousin, Graduate Student

Interview transcriptions for dissertation, “International Research Collaborations from the Faculty Perspective”

Almudena Escobar Lopez, Graduate Student

Expenses towards travel to present primary research, “The Middle of Nowhere: Cohabitational Aesthetics in the Work of Sky Hopinka” at the Autochthonous Cinema against Occupation (North America) colloquium in Paris, France

Suzie Greenman, Graduate Student

Expenses towards traveling with the organization Netlife to implement solutions and analyze outcomes of mosquito net usage in Senegal, Africa

Shazia Siddiqi, Postdoctoral Fellow

Air travel to present at the Deaf Women Leadership Forum in Chile

Joyce Duckles, PhD, Faculty

Philander Street Reunion Research Project

In the News

**9 months into year, it's Equal Pay Day for Native American women
(Commentary)**

syracuse.com

September 27, 2018

**Mt. Hope Family Center receives \$8 million grant to establish national center
for child maltreatment studies**

University of Rochester *NewsCenter*

September 27, 2018

George Eastman Museum goes red for World AIDS Day

13wham.com

November 30, 2018

Meet the Susan B. Anthony Legacy Award winners

University of Rochester *NewsCenter*

January 23, 2019

Susan B. Anthony Center calls for 'extra 80' to mark Equal Pay Day

University of Rochester *NewsCenter*

March 29, 2019

Thank you!



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