



GENESEE STAFF COUNCIL

Meeting Agenda: June 9, 2023

Location: Eastman School of Music, Eastman East Wing, Room 415

9:00 – 9:25 AM – Welcome, Housekeeping, Announcements

- Group Norms
- Approval of May meeting minutes
- Updates from Co-Chairs
- Expansion Update
- Upcoming elections

9:25 – 9:50 AM – Discussion of Bylaws Updates

9:50 – 10:00 AM – Break

10:00 – 10:50 AM – Discussion of Upcoming CPM Forums

10:50 – 11:15 AM – Open Discussion

11:15 – 11:25 AM – Wrap-Up

- Matters arising
- Summary, wrap up, and takeaways
- Good news

11:25 – 11:45 – Surprise Eastman Experience

Attendees: Co-Chair Jon Powers, Co-Chair Amanda Sharpe, Melinda Adelman, Kristi Brock, Jane Bryant, Angela Buchiere, Karen Cera, Diane Crane, Jenny Hamson, Amy Kadrie, Heidi Mergenthaler, Harish Nayak, Bailey Nixon, Michael Occhino, Brenda Pitoni, Tacarah Reyes, Sarah Siddiqui, Anthony Siragusa, Ashley Smith, Rebecca Walters, Dan Watts, Paul Wlosinski

Co-Chair Amanda Sharpe welcomed the group to the in-person meeting at Eastman School of Music, and reviewed the day's agenda.

Harish Nayak: The May meeting minutes were posted in Teams for review. The May minutes have been approved by vote of the present Council members.

Amanda Sharpe: Katie Papas, former Council Member, has been voted in as our new Parliamentarian.

Jon Powers: The horticulture tour outreach event yesterday, met its objective that we created more interest and understanding of the Council. People were very engaged and some are even considering running in the next election cycle. Thank you to the Outreach committee for all of your work on this event.

Amanda Sharpe: We met with Kathy Gallucci to talk about the Expansion and the data security breach messaging, and we suggested more clarity in the messaging based on staff feedback.

Jon Powers: We also discussed with Kathy the issue of in-network primary care physician availability, and she is going to work on that issue.

Amanda Sharpe: We attended the Presidential Staff Awards on Wednesday, David VanWey (inaugural member of GSC) received the Witmer award for distinguished service. Also, a few weeks ago we had the GSC session with Joe Testani re: the Strategic Plan. Thank you to those of you that participated in that session, and/or any other sessions. We did connect them with leadership in dining services and other areas to conduct these sessions, and we will follow up with them to make sure DPS gets the opportunity.

Jon Powers: Following our vote to approve the Expansion, we notified Kathy Gallucci and President Mangelsdorf and received their approval to move forward. We will be meeting with people from SMD to talk about districting and constituent inclusion. If you are interested in being on the ad hoc expansion evaluation committee, please let us know.

Amanda Sharpe: If you're up for re-election, please let us know whether or not you plan to run as soon as you know. If you plan not to continue, please spread the word in your district and generate interest for new candidates.

Discussion of Bylaws Updates

Jon Powers: In order to address upcoming restructuring within university departments, we propose to change the current bylaw *"II. Membership A. Membership is composed of seats allocated to represented districts. Members shall be elected by peers from within their respective districts to fill the seat(s) for the term. iii. Composition and number of representatives shall be determined by the Election Committee prior to the beginning of the election period based on district census data."* to *"II. A. iii. a. Should restructuring occur, causing part or all of a department to fall under a different District, that department's constituents would continue to be considered part of its original District until the next general election. If any Representative is in such a department, they may continue to serve for the original district until the next general election. If they are in the first year of their*

term when the change occurs, this may result in a vacated seat in the original district at the time of the next election.”

Dan Watts: There is a selection underway for VP Student life. We're unsure if those that report to that position will continue to fall under Central Administration or if there will be a restructuring.

Kristi Brock: Have they offered for GSC to be a part of that search for VP Student Life?

Amanda Sharpe: The Co-Chairs were invited to a session with the search consultant to talk about representation on the search committee. They are being more conscious to include staff members of all levels in the process. Dan Watts is on the search committee.

Harish Nayak: There was a survey sent out by the Provost office about questions regarding this position.

Amanda Sharpe: We did also receive an email about the search for the new Eastman Dean.

Jon Powers: The next item is a discussion of the proposal for term staggering in new districts. Proposal to change current bylaw portion in red, “II. Membership A. Membership is composed of seats allocated to represented districts. Members shall be elected by peers from within their respective districts to fill the seat(s) for the term. i. Members elected in the annual election shall serve for a two-year term effective Labor Day following their election, except as noted elsewhere in the bylaws.” to “II. A. i. a. When a new District is created, some inaugural representatives shall serve three-year terms in order to create staggered changes in representation. The number of three-year terms per District shall be half of the total seats (rounded down). Representatives receiving the highest numbers of votes shall serve the three-year terms.”

Jon Powers: The next item comes back to our previous discussion of a proposal for partial terms as a result of the Co-Chair position. Proposed addition II. A. v.: “a. Should a Co-chair term shorten or lengthen a representative's District term, the remainder of that term shall be treated as a vacated seat, as outlined in II. A. iv.”

Amanda Sharpe: To provide an example, I am the first Co-Chair elected after the initial two Co-Chairs. So how that was originally handled is to add an extra year to my term, without an Eastman district vote. Harish and my terms currently line up as the current Eastman reps. So in this instance, we would elect potentially Harish (if he re-runs) for a two-year term, and then another Eastman rep for a one-year term to finish out my current term as district representative.

Bailey Nixon: Is there a limit for how many terms we can serve as GSC representatives?

Amanda Sharpe: No, you can serve as representative as many times as you are elected.

Jon Powers: But per the bylaws, you cannot serve two consecutive terms as Co-Chair. You would need to take a year off before re-running for Co-Chair.

Jon Powers: The next item is the previously discussed proposal for Co-Chair to not have a

district seat in their second year of their Co-Chair term. Proposal to change II. A. v. from *“Members who are elected council Co-chair shall serve for their full two-year co-chair term before their seat is eligible for re-election. This can result in a three-year term for their district seat.”* to *“Members who are elected council Co-chair shall serve their first year as both a Co-chair and a district representative. In their second year, they shall serve solely as a Co-chair, but may choose to remain as an ex officio member of their original district through the end of their co-chair term. They shall only cast a vote in the case of a tie.”*

Jon Powers: In the case of Amanda, for example, she was elected by Eastman district for a two-year term. However, when she was elected as Co-Chair, that effectively extended her Eastman district representative term by a year without any input from those constituents. However, if we move forward with this proposal, it is possible that the Co-Chair may not be able to re-run when their Co-Chair term ends (for example, in the case of one-member districts).

Karen Cera: I want to understand more about the ex officio role. I'd be concerned about losing my seat as a representative on the Council if I am elected Co-Chair.

Amanda Sharpe: An ex officio member is somebody like Rebecca, who advises us and provides guidance but does not vote or have decision-making power. They come to the executive committee meetings and provide historical context.

Amanda Sharpe: These items will be up for voting at our next meeting.

CPM Discussion

Amanda Sharpe: We will break people into small groups for 15 minutes so that we can develop some questions to fill in the blanks for the upcoming CPM forum. There are people who still don't have clarity on what CPM is about. We want to make sure people know what's happening in the next phase.

Questions from the breakout groups were compiled in a separate document and sent to the CPM Forum organizers to be addressed during the sessions.

Wrap-Up

Amanda Sharpe: Upcoming GSC meeting dates are July 7 and August 11 via Zoom. September 8 is our full day in-person orientation for those members continuing, at the Advancement Center. We would also like to propose a group outing, a Redwings game. We will do a doodle for a couple different nights, and buy a block of seats together. We will pay for the tickets for the GSC reps, but not for family members.

Next steps: We will share out the proposed bylaws changes in advance of our next meeting, so we can vote at the July meeting. The Co-Chairs and Rebecca will work with SMD/SON administration on next steps for the expansion.

The meeting was concluded, and the GSC Representatives were led to a special organ concert and tour of Eastman School of Music.