Exclusions under New York State Disability

New York State Disability excludes certain illnesses and/or injuries under their disability regulations. The University’s Sick Leave Plan and Short-Term Disability policy adheres to these exclusions and disability will not be approved.

The list of exclusions are:

- Occupational injuries
- Self-inflicted injuries
- Perpetration of a crime
- Acts of War
- No benefits payable while the employee is receiving Unemployment Benefits (or denied due to gross misconduct)
- No benefits are payable while the employee is receiving family leave benefits
- Elective surgeries (such as an elective sterilization procedure)